Early Education Apprenticeship

EARLY CHILDHOOD EDUCATOR CERTIFICATE

NOW OFFERING ASSOCIATE AND BACHELOR’S DEGREE TRACKS

EMPLOYER BENEFITS
- Increase retention and recruitment
- “Grow your own” highly skilled team
- Improve quality
- Maintain Texas Rising Star and national accreditation certification
- Earn director support stipend

EMPLOYEE BENEFITS
- Earn non-expiring Early Childhood Educator Certificate
- College credit and degree options
- Earn and learn; wage steps and stipends
- Expand career options
- Elevate professional value

Now Registering Host Sites & Apprentices

The Early Education Apprenticeship Program (EEAP) is an educational and career pathway building strategy. The first U.S. Department of Labor registered apprenticeship program for early educators in the State of Texas, the EEAP includes paid on-the-job-learning, coupled with educational courses and one-to-one coaching in the classroom from a Camp Fire mentor. Other features include wage increases, stipends that recognize milestones, and earning a non-expiring certificate from the U.S. Department of Labor. Some prior work experience and course hours will be accepted in substitute for EEAP requirements.

Accepting applications and inquiries from child care programs and early childhood teachers. Applications are currently being accepted for Fall 2023.

Apply online at CampFireFW.org/EEAP
Camp Fire First Texas  817.831.2111  EEAP@CampFireFW.org

“Just like it takes a village when it comes to working with young children. It also takes a village to grow, push, and appreciate early childcare teachers. That’s exactly what the apprenticeship offered to my teachers. The opportunity to grow academically. To push them through those hard, unanswered classroom situations, and to show them that above all else they are appreciated, and we couldn’t do this without them.”
- Ontara Nickerson- Medium, Apprentice Host Site Director
<table>
<thead>
<tr>
<th>Department of Labor Non-Expiring Credential</th>
<th>ECE I</th>
<th>ECE II</th>
<th>ECE III</th>
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<tbody>
<tr>
<td>Award Held at Completion of Program</td>
<td>CDA</td>
<td>Associate of Applied Science in Child Development</td>
<td>Bachelor of Applied Science in Child Development and Family Studies</td>
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<td>Institution for Instruction</td>
<td>Camp Fire</td>
<td>Currently TCC</td>
<td>Currently Tarleton</td>
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<td>Average Length of Program</td>
<td>1-2 years</td>
<td>2-3 years</td>
<td>3-5 years</td>
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<td>Features</td>
<td>Can apply up to 9 college hours toward AAS</td>
<td>Can apply up to 33 college hours toward BAAS</td>
<td>Includes non-expiring early childhood director credential</td>
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<td>Depth of Knowledge and Competence</td>
<td>Completers are prepared to work with young children, birth through age 8. Completers are introduced to the Professional Standards and Competencies. Completers can apply their introductory knowledge and understanding of the Professional Standards and Competencies. Along with the pedagogical knowledge and skills identified in the Professional Standards and Competencies, completers have high school–level knowledge in core content areas of math, science, English, social studies/history, physical education, visual arts, and performing arts.</td>
<td>Graduates are prepared to work with young children, birth through age 8. Graduates know and understand the essential aspects of Professional Standards and Competencies with a strong focus on young children in birth through age 5 settings. Graduates can apply their essential knowledge and understanding of the Professional Standards and Competencies, including age-appropriate content pedagogy, with a strong focus on young children in birth through grade 3 settings. Along with the pedagogical knowledge and skills identified in the Professional Standards and Competencies, graduates have introductory college-level knowledge of content areas (linguistics, literature, the arts, mathematics, science, and social studies) through dedicated general education courses.</td>
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