

Camp Fire First Texas Job Summary



<i>Job Title</i>	Business Manager
<i>Department</i>	Outdoor
<i>Position Level/Classification</i>	4
<i>Location</i>	Camp Fire Resource Center, 2700 Meacham Blvd Fort Worth 76137
<i>In-Person/Virtual</i>	3 days per week in person, 2 days per week remote work option following successful completion of training and onboarding
<i>Reports To</i>	VP of Outdoor
<i>FLSA Status</i>	Nonexempt
<i>Full/Part Time</i>	Full Time
<i>Regular/Temporary</i>	Regular
<i>Compensation Package</i>	\$30,000 – 35,000 annually Plus an excellent benefits package including medical and dental insurance, supplemental insurances, company paid LTD & Life, 7 paid holidays, 1 floating holiday, week-long closure in December, PTO and personal leave for employees working 30+ hours, and a 401(k) retirement savings plan including a company match.
<i>Start Date</i>	As soon as available.

APPLY NOW

Our Commitment to Equity

Studies have shown that women and people of color are less likely to apply for jobs unless they meet every one of the qualifications listed. We are most interested in finding the best candidate for the job, and that candidate may be one who comes from a less traditional background. We would encourage you to apply, even if you don't meet every one of our qualifications listed. If you are unsure whether you meet the qualifications of this position, please feel free to contact us to discuss your application. Camp Fire strives to create an inclusive environment that welcomes and values the diversity of the people we serve. We foster fairness, equity, and inclusion to create a workplace environment where everyone is treated with respect and dignity.

Our Investment in You

Through a commitment to equity, continuous learning and by leading with our values, we believe in maintaining a supportive work culture while providing the highest quality programming. Camp Fire is putting the call out to the passionate individual who is ready to join our team.

Job Summary: We are looking for an exceptional customer-oriented service representative to lead the business acquisition in our rental and outdoor education business. This position will communicate with customers via telephone and electronic channels to provide information in response to inquiries about rentals. This position also supervises the camp store inventory process.

Essential Functions:

A successful candidate is genuinely excited to help customers. They're patient, empathetic, and passionately communicative. They love to talk and understand the value of good communication skills and can easily put themselves in a customer's shoes. Problem-solving comes naturally and they are confident at troubleshooting and investigate if they don't have enough information to answer customer questions or resolve complaints.

These skills are applied through:

- Seek out new business for rental and Outdoor Education programs
- Create and monitor the Outdoor Calendar
- Monitor rental and school group deadlines
- Assure smooth transitions to Program Coordinators
- Receiving and placing customer service telephone calls, emails and text
- Maintaining solid customer relationships by handling questions and concerns with speed and professionalism, seeking to exceed expectations when possible
- Resolves product or service problems by clarifying the customer's complaint, determining the cause of the problem, selecting and explaining the best solution to solve the problem, expediting correction or adjustment, and following up to ensure resolution
- Maintaining customer records by updating account information and adding detailed customer notes
- Striving to meet response time goals (12-24 hours after customer contact)
- Operating proficiently with PC equipment utilizing multiple current software platforms
- Honoring the sensitive and sometimes confidential nature of communications with customers
- Drafting status reports on customer service issues
- Data entry and research as required to troubleshoot customer problems
- Organizing and maintaining accurate records in registration systems
- Accurately completing all reports and submitting them on time
- Serving customers by providing product and service information
- Answering product and service questions and suggesting information about other programs and services
- Maintains financial accounts by initiating customer adjustments
- Recommends potential products or services to management by collecting customer information and analyzing customer needs
- Prepares product or service reports by collecting and analyzing customer information
- Contributes to team effort by accomplishing related tasks as needed

Required Knowledge/Skills/Abilities:

High school diploma

Two (2) years of experience in a front-facing customer service role/industry

Familiarity with office software and phone systems

Conflict resolution skills

Problem Solving

Detail Oriented

Strong phone contact handling skills and active listening

Ability to adapt/respond to different types of characters

Excellent communication and presentation skills

Ability to multi-task, prioritize, and manage time effectively

Ability to analyze information

Ability to learn a variety of software and procedural information as well as the various computer systems supported

Preferred Knowledge/Skills/Abilities:

Associate or bachelor's degree
 Proven customer support experience or Sales experience
 Outbound customer call experience
 Financial or account reporting experience
 Spanish speaking a plus

Essential Functions:

- Ability to lift 10 pounds
- Ability to observe through site and sound
- Ability to drive and have transportation
- Ability to communicate clearly
- Ability to use office equipment including copiers, computers and telephones
- Ability to work weekends
- Ability to sit outside in higher temperatures for extended periods of time
- Ability to pass background and drug test

Relationships:

This position directly reports to the VP of Outdoor and will collaborate with the marketing, finance and program teams to support camping and outdoor programs as well as coordinating with accounting and finance. This role will also interact extensively with parents, customers, youth and volunteers.

Accountability:

This position is responsible for maintaining solid customer relationships by handling questions and concerns with speed and professionalism. Resolving customer complaints, managing database records, and drafting status reports on customer service issues.

Key Area of Responsibility:

Key Area of Responsibility	Specific Duties
Project Operations	Assist families with registration process Maintain and accurate camp store inventory Complete status reporting for the division Maintain customer records Support the payment process functions in software Review processes and suggest improvements as needed Run various participation reports weekly Keep records of customer interactions, process customer accounts and file documents Manage large amounts of incoming phone calls Resolve customer problems or complaints Maintain customer records Prepare reports Maintain solid customer relationships Recommend products or services Outbound customer calls

Financial Operations	Support the management of group payments Report on unpaid balances and collection Prepare deposit, batch, receivable, aging and deferred revenue reports Support account reconciliation
Marketing & Communication	Assist with program/sales evaluation process Communicate customer issues Follow communication procedures, guidelines and policies Build sustainable relationships and trust with customer accounts through open and interactive communication Attend community events and open houses as needed to support registration and customer support needs
Facilities & Equipment	Maintain an expert level knowledge of software and systems that support program registration Follow operations manual for registration and customer service
General Responsibilities	Maintain knowledge of all Council programs and operations Provide assistance as needed concerning key areas of responsibility Communicate regularly with supervisor about unusual events, special needs, participant concerns and suggestions Other duties as assigned

About Camp Fire:

Camp Fire First Texas is a 501(c)(3) nonprofit organization that invests in North Texas communities by providing out-of-school time and outdoor learning programs for children and youth while also offering workforce development programs for early childhood educators. We envision a community in which every child has equitable access to the learning opportunities they need to succeed and thrive in a rapidly changing world.

The customer service and registration team serve an integral role in creating a cohesive customer experience for all program participants. This role will work with all departments and most programs but will be rooted in the marketing and communications arm of the organization.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is occasionally exposed to outdoor weather conditions. The noise level in the work environment is usually moderate.

Our Commitment

Camp Fire welcomes and embraces all youth of diverse cultures, beliefs, experiences, and identities. We are committed to creating a culturally-responsive, inclusive, and safe environment for all children, families and staff. Camp Fire First Texas is an Equal Opportunity Employer. Employment decisions are made without regard to race, age, religion, color, gender, gender expression and identification, sexual orientation, national origin, physical or mental disability, marital or veteran status, or any other classification protected by law.

Apply:

[Apply online](#) or email HR@CampFireFW.org a cover letter, resume & salary requirements.

View other open positions at <https://www.campfirefw.org/careers/>.

Employment at Camp Fire First Texas is on an at-will basis. The employee and the organization are each free to terminate the relationship at any time without cause.

*Due to the volume of responses, only qualified parties will be contacted. **No phone calls or follow up emails, please.***

