

## Camp Fire First Texas Job Summary

**Position: Mentor/Instructor, Early Education Workforce Development**

**Status: Full-Time**

**Location: Fort Worth, Texas**

**Salary Range: \$42,000-\$50,000 annually + benefits**

### **Job Summary:**

Individuals on the early education team are responsible for contributing to a work-culture that reflects the Camp Fire values of inclusion, data-informed decision-making, growth mindset, collaboration, hands-on-learning, and whole child approaches.

Camp Fire First Texas is accepting resumes for an Early Education Mentor/Instructor based out of Fort Worth, Texas. The Mentor/Instructor works closely with the Director of School Readiness and the Community Professional Development Team to grow and to implement the program.

Individuals on the early education team are responsible for contributing to a work-culture that reflects the Camp Fire values of inclusion, data-informed decision-making, growth mindset, collaboration, hands-on-learning, and whole child approaches.

### **Required Knowledge/Skills/Abilities:**

- Computer skills - MS Office Suite, virtual communications tools (Zoom)
- Demonstrated ability to focus on results, effectively communicate goals and impact, and collaboratively problem-solve
- Bachelor Degree in Child Development/Early Childhood or related field with experience as a classroom teacher and center director
- Early childhood teaching or administrative experience
- Ability to work with a diverse group of people
- Must pass criminal background check

### **Preferred Knowledge/Skills/Abilities:**

- Master's Degree in ECE/CD or related field
- Teaching or administrative experience in child care settings
- Experience mentoring/coaching, presentations and instruction
- Familiarity with Google Classroom, CLASS, ASQ, DECA assessment tools, and Texas I/T-PK Guidelines

### **Essential Functions:**

- Must be able to lift a minimum of 20 pounds.
- Must be able to observe teaching through site and sound
- Must be able to drive and have transportation to get to meetings and programs
- Must be able to evaluate teaching practices.



- Must be able to engage with virtual technology effectively (Zoom, Google Classroom, etc.)

### **Camp Fire's Culture:**

Camp Fire First Texas is one of the largest Camp Fire councils in the country. Programs are for boys, girls and their families and include camping, after school programs, teen services, environmental education, and school readiness, in addition to professional development for early childhood educators. In Camp Fire, children and youth find a safe, fun and inclusive place – a place where they form lasting relationships, develop a sense of belonging and make positive contributions to the lives of their families and their community. Camp Fire youth have life-enhancing experiences and develop assets essential to their futures. Camp Fire changes young lives for the better in our community. Inside and out.

The first registered apprenticeship program in Texas, the EEAP offers an “earn while you learn” paid apprenticeship program for early childhood educators encompassing direct education experience hours, coursework hours, and competency-based observational hours and exams. The completed EEAP can serve as a stand-alone educational requirement, positioning participants to complete a Child Development Associate Credential™ (an industry standard certification), a career enhancement into an early education specialty certificate from the DOL, or as a pipeline into a two-year college.

### **To Apply:**

Interested persons should [apply online](#) and attach a cover letter, resume & salary requirements.

View other open positions at <https://www.campfirefw.org/careers/>

*Camp Fire First Texas is an Equal Opportunity Employer. The organization will not discriminate against any individual because of race, color, religion, creed, sex, age, national origin, disability or other reason prohibited by the fair employment laws. Reasonable accommodation will be provided in an effort to advance employment opportunities for individuals with disabilities. Employment at Camp Fire First Texas is on an at-will basis. The employee and the organization are each free to terminate the relationship at any time without cause.*

*Due to the volume of responses, only qualified parties will be contacted. **No phone calls or emails, please.***