

Camp Fire First Texas Job Summary

Position: Outdoor Education Program Specialist

Status: Full Time – seasonal; internships available (Positions typically run from early January to mid-May and mid-August to mid-December, with summer, mid-season, and shorter-term contracts possible)

Location: Camp Fire Camp El Tesoro, Granbury, TX

Salary Range: \$300/week, plus food when programs are in session and lodging includes private rooms with shared kitchen and laundry, throughout the season.

Job Summary: Under the direction of the Texas Outdoor Education Coordinator and Rental and Retreats Coordinator, this position is responsible for facilitating a variety of hands-on experiential learning opportunities for participants of all ages. In working with the Texas Outdoor Education Center (TxOEC), the program specialist teaches environmental education programming to kindergarten to 12th grade students, who participate in day and overnight programming. In conjunction with our Rentals and Retreats department, the program specialist facilitates outdoor adventure activities for a variety of user groups renting Camp El Tesoro facilities throughout the year.

Essential Functions:

- Implement a variety of age and ability appropriate activities in environmental education programs, such as: fossils, birds, habitats, native flora, insects, and additional studies as developed.
- Implement a variety of age and ability appropriate activities in the above-stated outdoor adventure programs, such as: archery, challenge course, canoeing, outdoor survival skills, and additional studies as developed.
- Participate as a member of the Texas Outdoor Education Center team to deliver and supervise evening programs, overnights, and special events.
- Evaluate the success of outdoor programs and assist in quality modifications.
- Ensure participants know and follow safety and educational procedures.
- Maintain the environmental education and outdoor adventure equipment including curriculum and material storage areas, facility areas, books, brochures, materials and supplies.
- Observe hazards or developments in the natural environment and alert appropriate staff.
- Inventory and restock environmental education and outdoor adventure equipment in a timely manner.
- Conduct a daily check of the facilities and equipment for safety, cleanliness and good repair.
- Ability to live in camp setting and work irregular hours while delivering programs.
- Endurance including standing, some bending, stooping and stretching.
- Ability to work in various environmental conditions.
- Ability to observe behavior, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques.
- Ability to lift 50 pounds.
- Assist in overall implementation of camp programs.
- Adhere to Camp Fire First Texas policies and procedures.

Required Knowledge/Skills/Abilities:

- Bachelor's degree in education, forestry, anthropology, wildlife management, environmental science, outdoor recreation, or related fields is preferred. Degree may be substituted by a combination of college hours and at least two years of outdoor experience. Volunteering or interning in organizations that focus on child education or nature education can also assist in experience for the Outdoor Education Program Specialist
- Current CPR/First Aid certifications (or willingness to attain upon hire)
- Self-motivated, able to work independently or with a team
- A genuine interest in working with and teaching participants of all ages in an outdoor environment.

Preferred Knowledge/Skills/Abilities:

- Previous summer camp and/or outdoor education experience.
- Preference toward current or willingness to attain Archery, Challenge Course Level 1, and/or Lifeguard certifications.
- The ability and desire to work with elementary school students through senior adults in small and large group situations, a desire to live in community, a sense of humor, creativity and flexibility.

Camp Fire's Culture:

Camp Fire First Texas is one of the largest Camp Fire councils in the country. Programs are for boys, girls and their families and include camping, after school programs, teen services, environmental education, and school readiness, in addition to professional development for early childhood educators. In Camp Fire, children and youth find a safe, fun and inclusive place – a place where they form lasting relationships, develop a sense of belonging and make positive contributions to the lives of their families and their community. Camp Fire youth have life-enhancing experiences and develop assets essential to their futures. Camp Fire changes young lives for the better in our community. Inside and out.

As part of Camp Fire First Texas, Camp El Tesoro has been operating since 1934, and serves over 3,000 participants during the school year in our TxOEC and Rental and Retreat programs. At camp, participants get to experience many fun new activities, like archery, canoeing, fossil hunting, outdoor cooking, and more, while simultaneously developing important social skills, like teamwork, communication, and independence.

To Apply:

Interested persons should [apply online](#) and attach a cover letter, resume & salary requirements.

View other open positions at <https://www.campfirefw.org/careers/>.

Camp Fire First Texas is an Equal Opportunity Employer. The organization will not discriminate against any individual because of race, color, religion, creed, sex, age, national origin, disability or other reason prohibited by the fair employment laws. Reasonable accommodation will be provided in an effort to advance employment opportunities for individuals with disabilities. Employment at Camp Fire First Texas is on an at-will basis. The employee and the organization are each free to terminate the relationship at any time without cause.

*Due to the volume of responses, only qualified parties will be contacted. **No phone calls or emails, please.***