



Camp Fire First Texas Job Summary

Position: Counselor-In-Training (CIT) Coordinator

Status: Full Time – Seasonal (May 2021 – July 2021)

Location: Camp Fire Camp El Tesoro, Granbury, TX

Salary Range: \$275-\$300/week, plus food and lodging

Job Summary: Under the direction of the Camp Director, this position is responsible for supervising our Counselor-In-Training (CIT) program for campers who are high school juniors and seniors, developing weekly lesson plans, scheduling CITs, and planning special events. The CIT Coordinator supervises two classes of CITs who each attend camp for four weeks at a time. The CIT Coordinator will ensure the safety of campers and all participants at all times, will develop and lead activities that will help campers and CITs increase their skills, will encourage a culture that is fun and appropriate for all ages and abilities, and will be a positive role model for youth.

Essential Functions:

- Oversee management of Counselor-In-Training (CIT) program
- Train, supervise, and evaluate Counselors-In-Training (CITs)
- Plan and facilitate daily lesson plans, weekly cook-outs, CIT activities, and other special events, including CIT graduations, and a field trip for each class of CITs
- Ensure that CITs know and follow safety procedures
- Ensure that CITs follow established safety procedures at all times
- Assist in the management and care of the physical facilities and equipment for the CIT program
- Ensure that all CIT program activities meet state and American Camp Association standards
- Maintain clear and positive written and verbal communication with all camp staff, CITs, and their parents
- Assist in overall implementation of camp programs
- Adhere to Camp Fire First Texas policies and procedures

Required Knowledge/Skills/Abilities:

- Minimum of 21 years of age
- Prior experience working in a residential camp setting
- A genuine interest in working/living with and teaching children in an outdoor environment
- Ability to accept supervision and guidance
- Ability to handle the pressures that are associated with living with coworkers, and children
- Enthusiasm, sense of humor, patience and self-control
- Good character, integrity, and adaptability
- Ability to live in camp setting and work irregular hours delivering programs
- Endurance including standing, some bending, stooping and stretching
- Ability to work in the sun and heat, and varying environmental conditions
- Self-motivated, able to work independently or with a team



Preferred Knowledge/Skills/Abilities:

- Minimum of two years of college or equivalent experience
- Prior experience working with youth
- Previous supervisory experience
- Current CPR and First Aid certifications (CPR and First Aid training offered during pre-camp staff training)

Camp Fire's Culture:

Camp Fire First Texas is one of the largest Camp Fire councils in the country. Programs are for boys, girls and their families and include camping, after school programs, teen services, environmental education, and school readiness, in addition to professional development for early childhood educators. In Camp Fire, children and youth find a safe, fun and inclusive place – a place where they form lasting relationships, develop a sense of belonging and make positive contributions to the lives of their families and their community. Camp Fire youth have life-enhancing experiences and develop assets essential to their futures. Camp Fire changes young lives for the better in our community. Inside and out. As part of Camp Fire First Texas, Camp El Tesoro has been operating since 1934, and serves over 1,000 campers each summer, both residential and day campers. At camp, youth get to experience many fun new activities, like archery, horseback, canoeing, rock climbing, outdoor cooking, and more, while simultaneously developing important social skills, like teamwork, communication, and independence.

To Apply:

Interested persons should [apply online](#) and attach a cover letter, resume & salary requirements.

View other open positions at <https://www.campfirefw.org/about-us/employment/>.

Camp Fire First Texas is an Equal Opportunity Employer. The organization will not discriminate against any individual because of race, color, religion, creed, sex, age, national origin, disability or other reason prohibited by the fair employment laws. Reasonable accommodation will be provided in an effort to advance employment opportunities for individuals with disabilities. Employment at Camp Fire First Texas is on an at-will basis. The employee and the organization are each free to terminate the relationship at any time without cause.

*Due to the volume of responses, only qualified parties will be contacted. **No phone calls or emails, please.***