## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

A	or tr	ie 201	7 calendar year, or tax year beginning , 2017, and	ending			, 20	
B	Check if a	nnlionbla:	C Name of organization		D Employer ide	ntification	number	
			CAMP FIRE FIRST TEXAS		_			
	Addr	ess ge	Doing Business As		75-0851			
ļ	Name	change		n/suite	E Telephone nu	ımber		
	Initia	l return	2700 MEACHAM BLVD.		(817) 83	1-2111		
	Term	inated	City or town, state or province, country, and ZIP or foreign postal code					
L	Amei retur		FORT WORTH, TX 76137		G Gross receipt	s \$	5,940	,507.
L	Appli pend	cation ing	F Name and address of principal officer: ANN SHEETS		H(a) Is this a grou subordinates?		Yes	X No
		_	2700 MEACHAM BLVD. FORT WORTH, TX 76137		H(b) Are all subordi		Yes	No
	Tax-ex	empt st	atus: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or	527	If "No," attac	h a list. (see i	nstructions)	
J	Webs	ite: 🕨	WWW.CAMPFIREFW.ORG		H(c) Group exemp	tion number	<b>&gt;</b>	
K	Form	of organ	nization: X Corporation Trust Association Other ▶ L	Year of forma	tion: 1914 M	State of leg	al domicile:	TX
Ρ	art I	Sui	mmary	<del></del>				
	1	Briefly	describe the organization's mission or most significant activities: CAMP FIRE	'S PROMI	SE: YOUNG	PEOPL	E WANT	TO
9			PE THE WORLD. CAMP FIRE PROVIDES THE OPPORTUNITY					
Governance		SPA	RK, LIFT THEIR VOICE (CONTINUED ON SCHEDULE C	))				
ver	2	Check	this box $lackbrack{lackbrack}{oxed{X}}$ if the organization discontinued its operations or disposed of n	nore than 25%	of its net assets	 i.		
	3		er of voting members of the governing body (Part VI, line 1a)			3		31.
≪ ග	4	Numb	er of independent voting members of the governing body (Part VI, line 1b)			4		31.
ties	5	Total	number of individuals employed in calendar year 2017 (Part V, line 2a)			5		198.
Activities	6	Total i	number of volunteers (estimate if necessary)			6		668.
	7a	Total i	unrelated business revenue from Part VIII, column (C), line 12			7a	100	0,312
	b	Net ur	nrelated business taxable income from Form 990-T, line 34	, , , , , ,		7b		0,399
	1		Transcer Sections Control Hours of Hour	<del></del>	Prior Year		Current Y	
	8	Contri	butions and grants (Part VIII, line 1h)		3,395,38			3,166
Revenue	9	Progra	am service revenue (Part VIII, line 2n)	≀  ├──	2,156,75			5,383
èVe	10	Invest	am service revenue (Part VIII, line 2g).  ment income (Part VIII, column (A), lines 3, 4, and 7d)  COPY FOR PUBLIC INSPEC	CTION -	14,67			2,226
ď	11		revenue (Part VIII, column (A), lines 5, 4, and 70)		145,07			6,303
	12		revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		5,711,88			3,078
	13		s and similar amounts paid (Part IX, column (A), lines 1-3)		238,86		· · · · · · · · · · · · · · · · · · ·	7,392
	14	Renef	its paid to or for members (Part IX, column (A), line 4)	• • • •	230,00	0.	10	7332
	4	Salari	es, other compensation, employee benefits (Part IX, column (A), lines 5-10)	• • •	4,025,74		3 888	3,939
Expenses	162	Profes	es, other compensation, employee benefits (Part IX, column (A), lines 3-10)	• • •		0.	3,000	0,000
ben	h	Total	ssional fundraising fees (Part IX, column (A), line 11e)	• • •		V.		<del></del>
Ж	17	Other	fundraising expenses (Part IX, column (D), line 25)  306, 442.	X-130.000	1,926,36	2	1 701	1,745
	18	Total	expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		6,190,97			3,076
	19		expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		-479,08			
ces		Reven	nue less expenses. Subtract line 18 from line 12					9,998
ance	20	Total	posets /Dest V. Harr 40)	Degii	ining of Current Y		End of Yea	
Net Assets Fund Baland	20		assets (Part X, line 16)	• • • •	1,390,17			346
ind/	21				11,102,69			2,650
<u>ان</u>	22 Iri II		sets or fund balances. Subtract line 21 from line 20		11,102,09	/ ·	1,002	2,696
true	e, corre	ct, and	of perjury, I declare that I have examined this return, including accompanying schedules an complete. Declaration of preparer (other than officer) is based on all information of which pre	parer has any k	nowledge.	my knowie	eage and b	aller, it is
Sig	ın		Signature of officer		Date			
He					Date			
			Type or print name and title			<del></del>		
				-4-		LDTIN		
Paid	t	ł		ate (,   a   .a		if PTIN	~ ^ ^ - ^ -	
Pre	parer	ALIS	DIAD TIP	1 /8/18	self-employe		509585	***************************************
Use	Only	Firm's		-		44-016		
N A -	, ála - 11		address > 3200 RIVERFRONT DRIVE, SUITE 200 FORT WORTH, TX 76107		Phone no.	317-33		
-			cuss this return with the preparer shown above? (see instructions)	<u> </u>	· · · · · · · · ·	X		No
For	Paper	rwork l	Reduction Act Notice, see the separate instructions.				Form 990	(2017)

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Pa	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: CAMP FIRE'S PROMISE: YOUNG PEOPLE WANT TO SHAPE THE WORLD. CAMP FIRE
	PROVIDES THE OPPORTUNITY TO FIND THEIR SPARK, LIFT THEIR VOICE, AND
	DISCOVER WHO THEY ARE. IN CAMP FIRE, IT BEGINS NOW. LIGHT THE FIRE
	WITHIN.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$1,965,981. including grants of \$186,082) (Revenue \$778,129) ATTACHMENT 1
4b	(Code:) (Expenses \$1,735,962. including grants of \$1,310. ) (Revenue \$855,436. )
	ATTACHMENT 2
4c	(Code: ) (Expenses \$ 1,025,199. including grants of \$ ) (Revenue \$ 654,022. )
	ATTACHMENT 3
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )

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Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII.	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional .	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X

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Part	Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			v
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Х	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22	Λ	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	22	х	
04-	employees? If "Yes," complete Schedule J	23	Λ.	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	24a		Х
h	through 24d and complete Schedule K. If "No," go to line 25a	24a 24b		21
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		
С	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	244		
25 a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
~	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV.	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			v
	Part I.	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	20	Х	
20	complete Schedule N, Part II	32	Λ.	
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33		Х
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		21
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV and Part V, line 1	34	Х	
35a	or IV, and Part V, line 1	35a	X	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	33a		
D	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	232		
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R</i> ,			
	Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	Х	
			000	(0047)

Form 990 (2017) Page **5** 

Part V Statements Regarding Other IRS Filings and Tax Compliance 107 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable . . . . . . . . 1a 0. **b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable. . . . . . . . . <u>1b</u> c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. . 2a Χ 2b b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? Χ **b** If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial Χ **b** If "Yes," enter the name of the foreign country: ▶ \_ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts Χ **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?...... Χ b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the Χ 6a organization solicit any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods Χ 7a Х **b** If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . . . . . . . . . c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was Χ 7с X e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Χ 7f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . . 7g g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.. Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 sponsoring organization have excess business holdings at any time during the year?........... Sponsoring organizations maintaining donor advised funds. 9a **b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?...... Section 501(c)(7) organizations. Enter: 10 a Initiation fees and capital contributions included on Part VIII, line 12 . . . . . . . . . . . . b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities. . . . . 10b Section 501(c)(12) organizations. Enter: b Gross income from other sources (Do not net amounts due or paid to other sources 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year . . . . . 12b Section 501(c)(29) qualified nonprofit health insurance issuers. 13a a Is the organization licensed to issue qualified health plans in more than one state?........ Note. See the instructions for additional information the organization must report on Schedule O. **b** Enter the amount of reserves the organization is required to maintain by the states in which Х 

JSA 7E1040 1.000

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Form 9	90 (2017) CAMP FIRE FIRST TEXAS	75-0851	201	F	Page <b>6</b>
Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 throu	igh 7b below,	and	for a	"No"
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in				tions.
	Check if Schedule O contains a response or note to any line in this Part VI				X
Sect	ion A. Governing Body and Management				
		اء م		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1 1 1 1 1	l <b>a</b> 31			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar				
	committee, explain in Schedule O.				
b	Enter the number of voting members included in line 1a, above, who are independent 1.1.1.	<b>b</b> 31			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relati			v	
	any other officer, director, trustee, or key employee?		2	X	
3	Did the organization delegate control over management duties customarily performed by or under		,		X
_	supervision of officers, directors, or trustees, or key employees to a management company or other p		3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed'		5		X
5	Did the organization become aware during the year of a significant diversion of the organization's ass		6		X
6	Did the organization have members or stockholders?		-		
7a	Did the organization have members, stockholders, or other persons who had the power to elect		7a		Х
<b>L</b>	one or more members of the governing body?		- "		
b	Are any governance decisions of the organization reserved to (or subject to approval by) stockholders, or persons other than the governing body?	•	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertain				
Ū	the year by the following:	aken duning			
а	The governing body?		8a	Х	
b	Each committee with authority to act on behalf of the governing body?		8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be				
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		X
Secti	on B. Policies (This Section B requests information about policies not required by the Intern	al Revenue (	Code	.)	
		r		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of suc	ch chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purp	oses?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing	g the form?.	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			3.5	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that	t could give		v	
	rise to conflicts?	I I	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the police		422	Х	
	describe in Schedule O how this was done		12c	X	
13	Did the organization have a written whistleblower policy?		14	X	
14	Did the organization have a written document retention and destruction policy?		14		
15	Did the process for determining compensation of the following persons include a review and				
•	independent persons, comparability data, and contemporaneous substantiation of the deliberation are		15a	Х	
a b	The organization's CEO, Executive Director, or top management official		15b	Х	
D	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		100		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar a	arrangement			
	with a taxable entity during the year?	· ·	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to				
	participation in joint venture arrangements under applicable federal tax law, and take steps to sa	afeguard the			
	organization's exempt status with respect to such arrangements?		16b		
Secti	on C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed ▶				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 99	90-T (Section	501(c	s)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.  X Own website Another's website X Upon request Other (explain in Sched	dule O)			- ,
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents,	conflict of inte	rest	oolicy	, and

State the name, address, and telephone number of the person who possesses the organization's books and records: ► ANN SHEETS 2700 MEACHAM BLVD FORT WORTH, TX 76137 20

Form **990** (2017)

financial statements available to the public during the tax year.

Form 990 (2017) CAMP FIRE FIRST TEXAS 75-0851201 Pa

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any	ny officer and a director/trustee)					an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)	Individual trustee or director	Former Highest compensated employee Key employee Koy employee Officer Institutional trustee Individual trustee		the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations			
(1)LAURI CURTIS HADOBAS	4.00									
CHAIRMAN	0.	Х		Х				0.	0.	0.
(2)BILL MCCOY	4.00									
VICE CHAIR, ADMINISTRATION	0.	Х		Х				0.	0.	0.
(3)JERRI AKERS	4.00									
VICE CHAIR, FINANCIAL DEVELOP	0.	Х		Х				0.	0.	0
(4)JAKE YARBROUGH	4.00									
VICE CHAIR, PLANNING	0.	Х		Х				0.	0.	0
(5)COURTNEY GARNER LEWIS	4.00									
TREASURER	0.	Х		Х				0.	0.	0.
(6)DOLORES GARZA	4.00									
SECRETARY	0.	Х		Х				0.	0.	0
(7)RANDI MITCHELL	4.00									
AT LARGE MEMBER EXEC COMMITTEE	0.	Х		Х				0.	0.	0
(8)JOHN STRONG	4.00									
AT LARGE MEMBER EXEC COMMITTEE	0.	Х		Х				0.	0.	0
(9)KELLI WALTER	4.00									
AT LARGE MEMBER EXEC COMMITTEE	0.	Х		Х				0.	0.	0
(10)SCOT BENNETT	2.00									
DIRECTOR	0.	Х						0.	0.	0
(11)JARED COBB	2.00									
DIRECTOR	0.	Х						0.	0.	0
(12)JIM DEBACKER	2.00									
DIRECTOR	0.	Х						0.	0.	0
(13)KIMBERLY DEWOODY	2.00									
DIRECTOR	0.	Х						0.	0.	0
(14)DIANNA FLORES	2.00									
DIRECTOR	0.	Х						0.	0.	0

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Part VII Section A. Officers, Directors, I	rustees, Ke	y En	ъріс			and F	ııgı		ea Employees (c		
(A)	(B)			-	C)			(D)	(E)		(F)
Name and title	Average hours per	(do i	not cl		ition	e than o	ne	Reportable compensation	Reportable compensation from		mated ount of
	week (list any	,				is both		from	related		ther
	hours for					or/truste		the	organizations		ensation
	related	Indi or d	Insti	Officer	ey	High emp	Forme	organization	(W-2/1099-MISC)		m the nization
	organizations below dotted	/idu	l ti	er	emp	nest	ner	(W-2/1099-MISC)		-	related
	line)	Individual trustee or director	Institutional trustee		Key employee	com				orgar	nizations
		ıste	trus		ě	per					
		Ф	tee			Highest compensated employee					
15) THOMAS HOOK	2.00					ä					
DIRECTOR	$-\frac{2.00}{0.}$	X						0.	0.		
16) DONNA JAMES-HARVEY	2.00	Λ						0.	0.		
DIRECTOR	$-\frac{2.00}{0.}$	X						0.	0.		
	2.00	Λ						0.	0.		
17) LISA MARES	-+	3,7							0		
DIRECTOR	0.	X						0.	0.		
18) JOHN MOLYNEAUX	2.00										
DIRECTOR	0.	X						0.	0.		
19) CHERYL MOORE	2.00										
DIRECTOR	0.	X						0.	0.		
20) TRAVIS PATTERSON	2.00										
DIRECTOR	0.	X						0.	0.		
21) ROBERT REEB III	2.00										
DIRECTOR	0.	Х						0.	0.		
22) EVELYN RICHARDSON	2.00										
DIRECTOR	0.	X						0.	0.		
23) JENENE SCHAFFER	2.00										
DIRECTOR	0.	X						0.	0.		
24) LYNDA TIEDTKE	2.00										
DIRECTOR	0.	X						0.	0.		
25) JARED TREESH	2.00										
DIRECTOR	0.	X						0.	0.		
1b Sub-total							<b></b>	0.	0.		(
c Total from continuation sheets to Part VII,	Section A						$\blacktriangleright$	450,718.	0.	-	75,903
d Total (add lines 1b and 1c)							$\blacktriangleright$	450,718.	0.	-	75,903
2 Total number of individuals (including but no							re	ceived more than	\$100,000 of		
reportable compensation from the organizati	on ►		1								
											Yes N
3 Did the organization list any former off	icer, directo	or. or	tru	ıste	e.	kev e	mn	lovee or highes	t compensated		
employee on line 1a? If "Yes," complete Sche										3	2
4 For any individual listed on line 1a, is the											
organization and related organizations g	Sulli Oi let reater than	0011aL	กษณ	70111	pei H	15a1101 "Voc	ı aı	complete Schedu	salion from the		
individual										4	Х
5 Did any person listed on line 1a receive of											
for services rendered to the organization? If "										5	2

#### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

	(A) Name and business address	(B) Description of services	(C) Compensation
NONE			
·		·	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 0.

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Part VII Section A. Officers, Directors, Tru	ustees, Ke	y En	nplo	yee	es,	and F	ligi	hest Compensat	ed Employees (c	ontinu	ed)	
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unles	Pos heck ss pe	rson	e than tor/trust e is is tor/trust employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	con f orç an	(F) stimated mount of other npensatior rom the ganization d related anizations	
26) ANDREW WARD	2.00											
DIRECTOR	0.	Х						0.	0.			0.
27) BRETT WEEKS	2.00											
DIRECTOR	0.	Х						0.	0.			0.
28) COREY MARIE WEEKS	2.00											
DIRECTOR	† <sub>0</sub> .	Х						0.	0.			0.
29) KAYE WEST	2.00											
DIRECTOR	0.	Х						0.	0.			0.
30) DRENDA WILLIAMS WITT	2.00											
DIRECTOR	0.	Х						0.	0.			0.
31) ROLAND SCHAFER	2.00											
DIRECTOR	0.	Х						0.	0.			0.
32) WINJIE MIAO	2.00											
DIRECTOR END: 3/2017	0.	Х						0.	0.			0.
33) ANN SHEETS	50.00											
PRESIDENT/CEO	2.00			Х				172,533.	0.		34,45	53.
34) LINDA RAMOZ	50.00							,				
CHIEF FINANCIAL OFFICER	2.00			Х				91,679.	0.		17,52	27.
35) LISA COOK	50.00											
CHIEF FACILITIES AND TECHN.	· · · · · · · · · · · · · · · · · · ·			Х				86,506.	0.		17,5	12.
36) LYN LUCAS	50.00										•	
CHIEF PROGRAM OFFICER	† <sub>0</sub> .			Х				100,000.	0.		6,43	11.
Sub-total     c Total from continuation sheets to Part VII, S     d Total (add lines 1b and 1c)      Total number of individuals (including but not reportable compensation from the organizatio	ection A	hose			bove	e) who	> re		\$100,000 of			
- Toportable compensation from the organizatio		-									Ves	N-
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched										3	Yes	No X
4 For any individual listed on line 1a, is the organization and related organizations gradiated	eater than	\$15	50,0	00?	. If	"Yes	,"	complete Schedu	le J for such	4	Х	
individual										4	Δ.	
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y										5		X

#### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Part VIII	Statement of	Revenue
-----------	--------------	---------

Total Acid lines 2-2			Check if Schedule O contains a response	onse or note to an	y line in this Part VI	II		X
Trigon   State   Sta						Related or exempt function	Unrelated business	Revenue excluded from tax under sections
Trigon   State   Sta	t s	1a	Federated campaigns 1a	21,500.				
Trigon   State   Sta	iran			18,719.				
Trigon   State   Sta	s, G			231,493.				
Trigon   State   Sta	ar E			777,806.				
Trigon   State   Sta	JS,			132,025.				
Trigon   State   Sta	itio S is		Government grante (commoditions) 1 1					
Trigon   State   Sta	혈美			2,221,623.				
Trigon   State   Sta	id g	a	Noncash contributions included in lines 1a-1f: \$	12,999.				
3   Investment income (including dividends, interest, and other similar amounts).   12,226		1 .			3,403,166.			
3   Investment income (including dividends, interest, and other similar amounts).   12,226	nue			Business Code				
3   Investment income (including dividends, interest, and other similar amounts).   12,226	š	2a	PROGRAM SERVICE FEES	900099	1,628,987.	1,628,987.		
3   Investment income (including dividends, interest, and other similar amounts).   12,226	å		CAMP FEES	900099	611,036.	611,036.		
3   Investment income (including dividends, interest, and other similar amounts).   12,226	Š	С	FOOD SERVICE FEES	900099	16,360.	16,360.		
3   Investment income (including dividends, interest, and other similar amounts).   12,226	Ser	d						
3   Investment income (including dividends, interest, and other similar amounts).   12,226	E							
3   Investment income (including dividends, interest, and other similar amounts).   12,226	g	f	All other program service revenue					
12,226   12,226	<u> </u>	g			2,256,383.			
A   Income from investment of tax-exempt bond proceeds   D   D		3	Investment income (including divide	ends, interest,				
Second   Continuous   Contin			and other similar amounts)	▶	12,226.			12,226.
(i)   Personal   (ii)   Personal   (iii)   Personal   (iiii)   Personal   (iiii)   Personal   (iiii)   Personal   (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii		4	Income from investment of tax-exempt bon	d proceeds . 🕨	0.			
Sa Gross rents   Sa Gross rents   Sa Gross amount from sales of assets other than inventory		5			0.			
b Less: rental expenses			(i) Real	(ii) Personal				
C Rental income or (loss)   Net r		6a	Gross rents					
Net rental income or (loss)		b	Less: rental expenses					
Table   Gross amount from sales of assets other than inventory		С	Rental income or (loss)					
assets other than inventory b Less: cost or other basis and sales expenses		d			0.			
B		7a	Gross amount nom sales of	(ii) Other				
and sales expenses			assets other than inventory					
C   Gain or (loss)		b	Less: cost or other basis					
Net gain or (loss)   Net ga			and sales expenses					
8a Gross income from fundraising events (not including \$231,493. of contributions reported on line 1c). See Part IV, line 18		С	` ,					
events (not including \$ 231,493. of contributions reported on line 1c). See Part IV, line 18		d			0.			
c Net income or (loss) from fundraising events. ATCH 5 ▶ −70,159.  9a Gross income from gaming activities. See Part IV, line 19	ne	8a	_					
c Net income or (loss) from fundraising events. ATCH 5 ▶ −70,159.  9a Gross income from gaming activities. See Part IV, line 19	ven			AICH 4				
c Net income or (loss) from fundraising events. ATCH 5 ▶ −70,159.  9a Gross income from gaming activities. See Part IV, line 19	Re		· · · · · · · · · · · · · · · · · · ·					
c Net income or (loss) from fundraising events. ATCH 5 ▶ −70,159.  9a Gross income from gaming activities. See Part IV, line 19	her		•	154 242				
9a Gross income from gaming activities. See Part IV, line 19	ŏ	1	Less: direct expenses		70.150			70 150
See Part IV, line 19				5.711.011 .5.	-70,159.			-70,159.
b Less: direct expenses b		9a	9 9					
c Net income or (loss) from gaming activities		.						
10a Gross sales of inventory, less returns and allowances		1			0			
returns and allowances			, , , ,	,	3.			
b Less: cost of goods sold . ATCH . 6 . b . 38,086. c Net income or (loss) from sales of inventory		TUA		53.032				
c Net income or (loss) from sales of inventory.         14,946.         14,946.           Miscellaneous Revenue         Business Code         100,312.         100,312.           11a         CATERING INCOME         722230         100,312.         100,312.           b         MISCELLANEOUS INCOME         900099         31,204.         31,204.           c         4         4         4         4           d         All other revenue         131,516.         131,516.		<sub> </sub>						
Miscellaneous Revenue   Business Code		C	Net income or (loss) from sales of inventory	U	14.946.			14,946.
b MISCELLANEOUS INCOME 900099 31,204. 31,204.  d All other revenue					.,,,,,,			1,7 20
b MISCELLANEOUS INCOME 900099 31,204. 31,204.  d All other revenue		112	CATERING INCOME	722230	100,312.		100,312.	
c d All other revenue						31,204.		
d All other revenue								
e Total. Add lines 11a-11d			All other revenue					
					131,516.			
		1			5,748,078.	2,287,587.	100,312.	-42,987.

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#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

000	Check if Schedule O contains a resp			· · · · · · · · · · · · · · · · · · ·	
Do	not include amounts reported on lines 6b, 7b,		(B)		
	9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
	Grants and other assistance to domestic organizations		одрогоос	general expenses	одроново
•	and domestic governments. See Part IV, line 21	0.			
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	187,392.	187,392.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	0.			
4	Benefits paid to or for members	0.			
5	Compensation of current officers, directors,	506 601	0.40 0.55	262 566	00.600
	trustees, and key employees	526,621.	242,357.	263,566.	20,698.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and	0.			
_	persons described in section 4958(c)(3)(B)	2,789,228.	2,467,343.	178,525.	143,360.
	Other salaries and wages	2,700,220.	2,407,343.	170,323.	143,300.
8	Pension plan accruals and contributions (include	121,235.	114,688.		6,547.
^	section 401(k) and 403(b) employer contributions)	184,477.	174,855.		9,622.
	Other employee benefits	267,378.	236,521.	17,114.	13,743.
10	Payroll taxes				
	Management	0.			
	Legal	0.			
	Accounting	30,270.		30,270.	
	l Lobbying	0.			
	Professional fundraising services. See Part IV, line 17	0.			
	Investment management fees	0.			
	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	263,954.	178,674.	67,570.	17,710.
12	Advertising and promotion	19,112.	11,547.	2,091.	5,474.
13	Office expenses	401,750.	338,920.	53,873.	8,957.
14	Information technology	0.			
15	Royalties	0.	200 722	17 107	2.600
16	Occupancy	328,440.	308,733.	17,107. 553.	2,600.
17	Travel	36,098.	35,190.	553.	355.
18	Payments of travel or entertainment expenses	0.			
40	for any federal, state, or local public officials	31,543.	26,706.	3,870.	967.
19	Conferences, conventions, and meetings	0.	20,700.	3,010.	
20 21	Interest	67,208.	25,000.	42,208.	
22	Depreciation, depletion, and amortization	347,007.	317,392.	19,743.	9,872.
23	Insurance	45,157.	14,751.	30,406.	<u> </u>
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	REPAIRS AND MAINTENANCE	34,928.	24,151.	8,427.	2,350.
~	PROGRAM SUPPLIES	5,224.	5,224.		
•	BAD DEBT	8,219.		793.	7,426.
c	MEMBERSHIP & DUES	29,298.	17,698.	3,209.	8,391.
	All other expenses	53,537.	4 707 140	5,167.	48,370.
_	Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the	5,778,076.	4,727,142.	744,492.	306,442.
20	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here				
	following SOP 98-2 (ASC 958-720)	0.			
JSA		0.			Form <b>990</b> (2017)

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#### Part X Balance Sheet

		Check if Schedule O contains a response of	r not	e to any line in this Pa	art X		
	(A) (B)						(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			329,906.	1	579,692.
	2	Savings and temporary cash investments			0. 682,567.	2	0.
	3		nd grants receivable, net				530,866.
	4	Accounts receivable, net					52,572.
	5	Loans and other receivables from current and					
		trustees, key employees, and highest co	ompei	nsated employees.			
		Complete Part II of Schedule L Loans and other receivables from other disqualified pers	0.	5	0.		
	6	Loans and other receivables from other disqualified pers					
		4958(f)(1)), persons described in section 4958(c)(3)(B) and sponsoring organizations of section 501(c)(9) volu					
'n		organizations (see instructions). Complete Part II of Sche			0.	6	0.
Assets	7	Notes and loans receivable, net			0.	7	0.
ASS	8	Inventories for sale or use			65,173.	8	66,294.
_	9	Prepaid expenses and deferred charges			36,397.	9	46,971.
	10 a	Land, buildings, and equipment: cost or					
		•	10a				
	b	Less: accumulated depreciation			10,805,661.		580,030.
	11	Investments - publicly traded securities			0.	11	0.
	12	Investments - other securities. See Part IV, line 11			0.	12	0.
	13	Investments - program-related. See Part IV, line 11		F	0.	13	0.
	14	Intangible assets			0.	14	0.
	15	Other assets. See Part IV, line 11			512,917.	15	878,921.
	16	Total assets. Add lines 1 through 15 (must equal			12,492,869.	16	2,735,346.
	17	Accounts payable and accrued expenses			256,449.	17	212,751.
	18	Grants payable			0.	18	0.
	19	Deferred revenue			53,223.	19	93,291.
	20	Tax-exempt bond liabilities			0.	20	0.
	21	Escrow or custodial account liability. Complete Pa			0.	21	0.
ies	22	Loans and other payables to current and for					
Liabilities		trustees, key employees, highest compen			0		0
-ja		disqualified persons. Complete Part II of Schedule			0.		0.
_	23	Secured mortgages and notes payable to unrelate	ed thir	d parties	1,080,500.	23	
	24	Unsecured notes and loans payable to unrelated			1,080,500.	24	1,366,608.
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lines		· •	0.	٥.	0.
	26	of Schedule D			1,390,172.	25 26	1,672,650.
_	20	Organizations that follow SFAS 117 (ASC 958),			1,330,172.	20	1,072,030.
S		complete lines 27 through 29, and lines 33 and		There P and			
Š	27	Unrestricted net assets			10,254,614.	27	230,553.
3ala	28	Temporarily restricted net assets			848,083.	28	832,143.
Þ	29	Permanently restricted net assets			0.	29	0.
Ξ		Organizations that do not follow SFAS 117 (ASC 958)					
ō		complete lines 30 through 34.					
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds				30	
SSE	31	Paid-in or capital surplus, or land, building, or equ	uipmer	nt fund		31	
t A	32	Retained earnings, endowment, accumulated inco	ome,	or other funds		32	
Š	33	Total net assets or fund balances			11,102,697.	33	1,062,696.
	34	Total liabilities and net assets/fund balances			12,492,869.	34	2,735,346.
							Form <b>990</b> (2017)

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Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1			48,0	
2	Total expenses (must equal Part IX, column (A), line 25)	2			78,C	
3	Revenue less expenses. Subtract line 2 from line 1	3			29,9	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	-	11,1	02,6	97.
5	Net unrealized gains (losses) on investments	5				0.
6	Donated services and use of facilities	6				0.
7	Investment expenses	7				0.
8	Prior period adjustments	8				0.
9	Other changes in net assets or fund balances (explain in Schedule O)	9		10,0	10,0	03.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10		1,0	62,6	96.
Part	·					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain	ı in			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted o	n a			
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for	oversi	ight			
	of the audit, review, or compilation of its financial statements and selection of an independent according to the selection of the audit, review, or compilation of its financial statements and selection of an independent according to the selection of the audit, review, or compilation of its financial statements and selection of an independent according to the selection of the s			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, e	xplair	n in			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as se	t forth	n in 📗	_		37
	the Single Audit Act and OMB Circular A-133?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und		the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	dits.		3b		

#### SCHEDULE A (Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2017
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

CAMP\_FIRE\_FIRST\_TEXAS

Employer identification number
75-0851201

CA	UIE .	LIKE LIKOI IEVAO					/3 00312	01
Pa	rt I	Reason for Public Cha	rity Status (All o	organizations must o	omplet	e this pa	art.) See instructions	i.
	_	anization is not a private fou	<u> </u>					
1		A church, convention of chu		·	_	-	·	
2		A school described in <b>secti</b>						
3		A hospital or a cooperative			-			
4		A medical research organiz	-	-				(iii) Enter the
7		hospital's name, city, and st	=	conjunction with a not	spital ac	3011DCG II	130011011 170(0)(1)(A)	(iii). Litter the
5		An organization operated f		a college or universit	v owno	d or one	vrated by a governme	untal unit described in
J		section 170(b)(1)(A)(iv). (C		a college of diliversit	y Owne	и от оре	stated by a governme	intai unit described ii
6		A federal, state, or local go		rnmantal unit deceribe	d in soot	ion 170/	'h\/1\/	
6	Х	A rederal, state, or local go						om the general public
7	Δ	, -	•	•	рроп п	oni a go	verninental unit of in	on the general public
		described in section 170(b)			Dort II \			
8		A community trust describe	-		-			land annut sallana
9		An agricultural research org	=			-	-	
		or university or a non-land-	grant college of ag	griculture (see instruct	ions). E	nter the	name, city, and state o	r the college or
		university:						
10		An organization that norma receipts from activities rela	ted to its exempt f	unctions - subject to	certain e	exception	is, and (2) no more tha	n 331/3 %of its
		support from gross investmacquired by the organizatio	nent income and u	nrelated business tax	able inco	ome (les	s section 511 tax) from	businesses
11		An organization organized					•	
12		An organization organized	•		-			earry out the nurnoses
		of one or more publicly su		•	-			
		Check the box in lines 12a t	· ·					
_			=				· ·	_
а	_	Type I. A supporting orga	· ·	•	-			
		the supported organization				ajonty of	the directors of truste	es of the
		supporting organization.	-					(-) h h
b		Type II. A supporting org	•					
		control or management of			the sam	e persor	ns that control or man	age the supported
		organization(s). You must						
С	L	Type III functionally integ						lly integrated with,
_		its supported organization		•				
d		Type III non-functionally			-			
		that is not functionally into	-		-		•	d an attentiveness
		requirement (see instruct	•	•				
е		Check this box if the orga						I, Type III
	_	functionally integrated, or						
t		iter the number of supported						
g		ovide the following information			I		T	
	(I) N	lame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10		organization ur governing	(v) Amount of monetary support (see	(vi) Amount of other support (see
				above (see instructions))		ment?	instructions)	instructions)
					Yes	No		
(A)								
(B)								
(C)								
(D)								
(E)								
Tot	al							

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2017

Page 2 Schedule A (Form 990 or 990-EZ) 2017

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2013	<b>(b)</b> 2014	(c) 2015	<b>(d)</b> 2016	<b>(e)</b> 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	3,544,973.	5,537,097.	4,506,520.	3,395,383.	3,403,166.	20,387,139.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	3,544,973.	5,537,097.	4,506,520.	3,395,383.	3,403,166.	20,387,139.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						3,172,125.
6	Public support. Subtract line 5 from line 4						17,215,014.
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	<b>(e)</b> 2017	(f) Total
7	Amounts from line 4	3,544,973.	5,537,097.	4,506,520.	3,395,383.	3,403,166.	20,387,139.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	39,894.	66,875.	16,377.	14,677.	12,226.	150,049.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	55,296.					55,296.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) ATCH. 1	312,115.		19,008.	54,538.	53,032.	438,693.
11	Total support. Add lines 7 through 10						21,031,177.
12	Gross receipts from related activities, etc. (s	see instructions) .				12	10,653,330.
13	First five years. If the Form 990 is f organization, check this box and stop here						
Sec	tion C. Computation of Public Sup	•					01.05
14	Public support percentage for 2017 (li		•			14	81.85%
15	Public support percentage from 2016					15	80.58 <b>%</b>
16a	331/3% support test - 2017. If the org	_					
	box and <b>stop here.</b> The organization q						
b	331/3% support test - 2016. If the org						
	this box and <b>stop here</b> . The organization	•		•			
17a	10%-facts-and-circumstances test - 2						
	10% or more, and if the organization					-	•
	Part VI how the organization meets t			_		· · · · · ·	
	organization						
b	10%-facts-and-circumstances test - 2	-					
	15 is 10% or more, and if the orga						-
	Explain in Part VI how the organizati				_	-	
	supported organization						▶ □
18	Private foundation. If the organization						<b>,</b> —
	instructions					abadula A (Form 0	
					_	- l l l - A / C 0/	

Schedule A (Form 990 or 990-EZ) 2017 Page 3

#### Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	<b>(e)</b> 2017	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
8	Add lines 7a and 7b						
0	line 6.)						
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	<b>(e)</b> 2017	(f) Total
_		(4) 20.0	(3) 20	(0) 20 10	(4) 20.0	(0) 20	(1) 10161
9 10 a	Amounts from line 6 Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from similar						
<b>L</b>	Sources						
D	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is regularly						
	carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is f	~			•		
	organization, check this box and stop here						▶
	tion C. Computation of Public Supp		•				
15	Public support percentage for 2017 (line 8					15	%
16	Public support percentage from 2016 Sche					16	%
Sec	tion D. Computation of Investmen						
17	Investment income percentage for 2017 (lin					17	%
18	Investment income percentage from 2016	Schedule A, Part	III, line 17			18	%
19 a	331/3% support tests - 2017. If the org	ganization did ne	ot check the box	x on line 14, and	d line 15 is mor	e than 331/3%,	and line
	17 is not more than 331/3%, check th	is box and <b>sto</b> j	<b>here.</b> The org	anization qualifie	s as a publicly	supported organi	ization . ►
b	331/3% support tests - 2016. If the orga	inization did not	check a box on	line 14 or line 19	a, and line 16 is	s more than 331/3	3 %, and
	line 18 is not more than 331/3 %, check	this box and s	top here. The or	ganization qualifi	es as a publicly	supported organi	ization 🕨 🔃
20	Private foundation. If the organization	did not check	a hox on line	14 19a or 19h	check this ho	ox and see instr	uctions

Schedule A (Form 990 or 990-EZ) 2017 Page **4** 

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7' If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
ng <i>by</i>			
	1		
us ed	2		
er	3a		
nd he			
	3b		
B)	3с		
If	4a		
gn on			
	4b		
on ed B)			
	4c		
s," IN n;			
on			
dy	5a		
,	5b		
	5с		
to ed or			
	6		
or th			
	7		
7?	8		
re ed			
	9a		
ch	9b		
fit	9c		
on ed			
to	10a		
	10b		

Schedule A (Form 990 or 990-EZ) 2017

	ne A (1 0111 330 01 330 EZ) 2011			age e
Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	44.		
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b 11c		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	116		
Jecu	on B. Type Toupporting Organizations		Yes	No
			163	140
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
24	•	1		
secti	on D. All Type III Supporting Organizations		Vaa	NI.
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior			
	tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	-		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	structi	ions).	
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	ınstru		
2	Activities Test. Answer (a) and (b) below.		Yes	NO
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
_				
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's position that its supported organization(s) would have engaged in these	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nization	S	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	g trust or	Nov. 20, 1970 (expla	in in Part VI). <b>See</b>
instructions. All other Type III non-functionally integrated supporting organization	zations r	nust complete Section	ns A through E.
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year
		(71) 1101 1001	(optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in <b>Part VI</b> ):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionall	y integra	ted Type III supporting	g organization (see
instructions).	, 5	21 11.5.4	, ,

Schedule A (Form 990 or 990-EZ) 2017

**Current Year** 

Section D - Distributions

Schedule A (Form 990 or 990-EZ) 2017 Page 7 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

1	Amounts paid to supported organizations to accomplish ex			
2	Amounts paid to perform activity that directly furthers exer			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	zations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is resp	onsive	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
;	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017			
	(reasonable cause required-explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2017			
а				
b	From 2013			
С	From 2014			
d	From 2015			
е	From 2016			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2017 distributable amount			
i	Carryover from 2012 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from			
	Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2017 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2013			
b	Excess from 2014			
_	Evenes from 2015			

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d Excess from 2016 . . . Excess from 2017

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Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

	•			•		
					ATTACHMENT 1	
SCHEDULE A, PART II -	OTHER INCOM	<b>Ξ</b>				
•						
DESCRIPTION	2013	2014	2015	2016	2017	TOTAL
CASUALTY LOSS	239,291.					239,291.
GIBGIEII EGG	233,232.					233,231.
MISC. REVENUE	72,824.					72,824.
GROSS SALE OF INVENTORY			19,008.	54,538.	53,032.	126,578.
			•	,		• • • •
TOTALS	312,115.		19,008.	54,538.	53,032.	438,693.

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

#### Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2017

**Employer identification number** 

CAMP FIRE FIRST TEXAS 75-0851201 Organization type (check one): Filers of: Section: X  $501(c)(^3$ Form 990 or 990-EZ ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules**  $\lfloor X \rfloor$  For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Name of organization CAMP FIRE FIRST TEXAS

Employer identification number 75-0851201

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization CAMP FIRE FIRST TEXAS

Employer identification number 75-0851201

Part I	Contributors (see instructions). Use duplicate copie	es or Part i ir additional space is n	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization CAMP FIRE FIRST TEXAS

Employer identification number 75-0851201

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space	e is needed.
--	--------------

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_   _		   \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_   _		   \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	

Page 4 Schedule B (Form 990, 990-EZ, or 990-PF) (2017) Name of organization CAMP FIRE FIRST TEXAS **Employer identification number** 75-0851201 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶\$ Use duplicate copies of Part III if additional space is needed. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Relationship of transferor to transferee

Transferee's name, address, and ZIP + 4

#### **SCHEDULE D** (Form 990)

# Supplemental Financial Statements ▶ Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **Open to Public** Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

CAM	IP FIRE FIRST TEXAS	75-0851201
Pa	rt I Organizations Maintaining Donor Advised Funds or Other Similar Funds or A	Accounts.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in	n donor advised
	funds are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant fur	
	only for charitable purposes and not for the benefit of the donor or donor advisor, or for an	
	conferring impermissible private benefit?	
Pa	rt II Conservation Easements.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (e.g., recreation or education)  Preservation o	f a historically important land area
	Protection of natural habitat Preservation o	f a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in t	the form of a conservation
	easement on the last day of the tax year.	Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
С	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a	
	historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminal	ted by the organization during the
	tax year 🕨	
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, inspection	on, handling of
	violations, and enforcement of the conservation easements it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing cons	ervation easements during the year
	<b>&gt;</b>	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing contains a second contains and enforcing contains a second cont	nservation easements during the year
	<b>&gt;</b> \$	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section	
	and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and	•
	balance sheet, and include, if applicable, the text of the footnote to the organization's financia	istatements that describes the
Da	organization's accounting for conservation easements.  rt III Organizations Maintaining Collections of Art, Historical Treasures, or Other	Similar Assots
ı a	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	Olilliai Assets.
4-		avenue statement and belonce about
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its reworks of art, historical treasures, or other similar assets held for public exhibition, educations and the similar assets held for public exhibition, educations are similar assets.	ation, or research in furtherance of
	public service, provide, in Part XIII, the text of the footnote to its financial statements that desc	ribes these items.
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its re-	
	works of art, historical treasures, or other similar assets held for public exhibition, education public service, provide the following amounts relating to these items:	ation, or research in furtherance of
	(i) Revenue included on Form 990, Part VIII, line 1	▶ ¢
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar as	
~	following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	= :
а	Revenue included on Form 990, Part VIII, line 1	
b	Assets included in Form 990, Part X	

Schedule D (Form 990) 2017 Page **2** 

Par	t III Organizations Maintaining C	ollections of	Art, Histor	rical Tr	easures	s, or Otl	ner Similar	Asset	s (cor	ntinue	ed)
3	Using the organization's acquisition, ac	ccession, and c	ther records	s, check	any of	the follow	ing that are	a sign	ificant	use c	of its
	collection items (check all that apply):										
а	Public exhibition		d	Loan or	r exchan	ge progra	ms				
b	Scholarly research		е	Other							
С	Preservation for future generation	S		_							
4	Provide a description of the organization	on's collections	and explain	n how th	ney furth	er the or	ganization's	exempt	purpo	se in	Part
	XIII.		•		•						
5	During the year, did the organization sol	icit or receive d	lonations of a	art, histo	rical trea	sures, or	other similar				
	assets to be sold to raise funds rather th	an to be mainta	ained as part	of the or	rganizati	on's collec	ction?	[	Yes		No
Par	t IV Escrow and Custodial Arrang	ements.	-								
	Complete if the organization a 990, Part X, line 21.	inswered "Yes	s" on Form 9	990, Pa	rt IV, lin	e 9, or re	ported an a	mount	on Fo	rm	
1a	Is the organization an agent, trustee, cu										
	included on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Par	t XIII and comp	lete the follow	wing tabl	e:						
							Am	ount			
С	Beginning balance					С					
d	Additions during the year					d					
е	Distributions during the year					е					
f	Ending balance					f					
	Did the organization include an amount								Yes		No
b	If "Yes," explain the arrangement in Par	t XIII. Check he	ere if the expl	lanation l	has been	provided	on Part XIII		. <b></b> .	<u> L _</u>	
Par	t V Endowment Funds.										
	Complete if the organization a	inswered "Yes	on Form 9	990, Pa	rt IV, lin	e 10.					
		a) Current year	<b>(b)</b> Prior y			ears back	(d) Three year		(e) Fou	r years	back
1a	Beginning of year balance	4,908,416.	5,162,	,093.	6,08	33,338.	5,960,		4,		384.
b	Contributions	8,592.	22,	,122.		8,923.	2,	500.		10,	000.
С	Net investment earnings, gains,										
	and losses	1,007,847.	659,	,508.	3	35,778.	668,	600.	1,	496,	552.
d	Grants or scholarships										
	Other expenditures for facilities										
	and programs	777,806.	846,	,374.	87	78,588.		272.			269.
f	Administrative expenses	62,940.	88,	,933.	8	37,358.	70,	835.		72,	322.
g	End of year balance	5,084,109.	4,908,	416.	5,16	2,093.	6,083,	338.	5,	960,	345.
2	Provide the estimated percentage of the	e current year e	end balance (	(line 1g, d	column (a	a)) held as	:				
а	Board designated or quasi-endowment		_%								
	Permanent endowment ► 3.0800	_%									
С	Temporarily restricted endowment ▶	3.4300 %									
	The percentages on lines 2a, 2b, and 2										
3a	Are there endowment funds not in the p	ossession of th	ne organizatio	on that a	re held	and admir	nistered for th	е	r		
	organization by:									Yes	No
	(i) unrelated organizations								3a(i)		X
	(ii) related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related or	-	•						3b	X	
4	Describe in Part XIII the intended uses										
Par	Land, Buildings, and Equipme Complete if the organization	e <b>nt.</b> enswered "Ve	s" on Form	000 Pa	art IV/ lin	o 11a S	oo Form 00	n Dar	t Y line	o 10	
	Description of property	(a) Cost or			other basis	(c) Acc	cumulated		l) Book va		
		(invest		(oth			eciation				
1a	Land										
b	Buildings			19	90,562	-	77,100.		1	13,4	162.
С	Leasehold improvements										
d	Equipment				46,578		80,010.		4	66,5	68.
	Other				00,499		00,499.				
Tota	I. Add lines 1a through 1e. (Column (d) i	nust equal Forn	n 990, Part X,	, column	(B), line	10c.)			5	80,0	30.

Schedule D (Form 990) 2017 Page **3** 

Part VII	Investments - Other Securities. Complete if the organization answered	l "Vos" on Form 000	Part IV line 11h See Form 000	Part V line 12
			(c) Method of valuation	
	(a) Description of security or category (including name of security)	(b) Book value	Cost or end-of-year marke	
	al derivatives			
	-held equity interests			
(3) Other_				
(A)				
(B)				
(C)				
(D) (E)				
(F)				
(G)				
(H)				
	n (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments - Program Related.	L		
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11c. See Form 990,	Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation	
			Cost or end-of-year marke	t value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	(1) (5 000 B (V (7))) (0) b			
	n (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.  Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11d. See Form 990,	
		scription		(b) Book value
	TO/FROM FOUNDATION			878,921
(2)				
(3)				
(4)				
<u>(5)</u>				
(6)				
<u>(7)</u>				
(8) (9)				
	umn (b) must equal Form 990, Part X, col. (B) i	line 15 )	<b>•</b>	878,921
Part X	Other Liabilities.			0.072
	Complete if the organization answered line 25.	d "Yes" on Form 990	, Part IV, line 11e or 11f. See Form	n 990, Part X,
1.	(a) Description of liability	(b) Book valu	ie	
(1) Feder	ral income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colun	nn (b) must equal Form 990, Part X, col. (B) line 25.)	<b>&gt;</b>		
2. Liability for	or uncertain tax positions. In Part XIII, provide the	text of the footnote to t	the organization's financial statements tha	t reports the

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

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Schedule D (Form 990) 2017 Page **4** 

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Retur Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	5,748,078.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	-	
	Net unrealized gains (losses) on investments		
a	Donated services and use of facilities	1	
b	Donated services and use of identities 1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.	1	
C	Recoveries of prior year grants	1	
d	Add lines 2a through 2d	2e	
е 3	Subtract line 2e from line 1	3	5,748,078.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
a b	Other (Describe in Part XIII.)	1	
C	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.)	5	5,748,078.
Part		ırn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	5,778,076.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
– a	Donated services and use of facilities		
b	Prior year adjustments	1	
C	Other losses	1	
d	Other (Describe in Part XIII.)	1	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	5,778,076.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)	1	
c	Add lines 4a and 4b	4c	
5	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.)	5	5,778,076.
	XIII Supplemental Information.		
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part IV, l		
	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform	nation.	
SEE	PAGE 5		

Schedule D (Form 990) 2017

#### Part XIII Supplemental Information (continued)

SCHEDULE D, PART X, LINE 2

ASC 740 FOOTNOTE:

MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUIDANCE INCLUDED IN ASC 740. BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITIONS TO BE RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS.

SCHEDULE D, PART V, LINE 4

ENDOWMENT FUNDS:

EL TESORO FOUNDATION'S PURPOSE IS TO CREATE, HOLD AND ADMINISTER A PERMANENT ENDOWMENT FOR THE COUNCIL IN ORDER TO HELP ENSURE ITS CONTINUED FINANCIAL WELL BEING AND ABILITY TO CARRY OUT ITS PURPOSES AS STATED IN ITS ARTICLES OF INCORPORATION AND BYLAWS.

#### SCHEDULE G (Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

on entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Open to Put

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form000 for the latest instruction

Interna	al Revenue Service		GO TO WWW.II'S.G	JOV/I OIIII990	Tor the late	st msu uctions.		Inspection
Name	of the organization						Employer identification	on number
CAMI	FIRE FIRST						75-0851201	
Part		ing Activities. Cor 0-EZ filers are not				I "Yes" on Form	990, Part IV, line	17.
1	Indicate whether	the organization rai	sed funds through	any of the	following	activities. Check	all that apply.	
а		<del>-</del>	e		_	non-government (		
b		l email solicitations	f			government grant		
C			g			ising events		
d	<del></del>		9		Jiai Tarrara	noning overno		
		tion have a written o	or oral agreement w	ith any inc	dividual (ir	oludina officere a	directors trustoes	
Za		es listed in Form 990						Yes No
b	If "Yes," list the	10 highest paid ind least \$5,000 by the	ividuals or entities				-	
	(i) Name and add		(ii) Activity	custody o	draiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in	(vi) Amount paid to (or retained by) organization
							col. (i)	organization
1				Yes	No			
2								
3								
4								
5								
6								
7								
8								
9								
10								
Total	<u> </u>	which the organize				contributions or	has been notified	it is exempt from
	registration or lic	censing.						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2017

75-0851201

Schedule G (Form 990 or 990-EZ) 2017 Page 2

Part II	Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more
	than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with
	gross receipts greater than \$5,000.

		groce receipte greater than \$6,6	00.						
			(a) Event #1 ARTIST'S XMAS	(b) Event #2 DELA VIDA	(c) Other events	(d) Total events (add col. (a) through			
			(event type)	(event type)	(total number)	col. <b>(c)</b> )			
Revenue	1	Gross receipts	221,233.	94,444.		315,677			
œ		Less: Contributions Gross income (line 1 minus	162,403.	69,090.		231,493			
	3	line 2)	58,830.	25,354.		84,184			
	4	Cash prizes							
	5	Noncash prizes							
Expenses	6	Rent/facility costs	4,500.	2,250.		6,750			
ct Exp	7	Food and beverages	34,464.	564.		35,028			
Direct	8	Entertainment							
	9	Other direct expenses	97,150.	15,415.		112,565			
	10	Direct expense summary. Add lines 4	4 through 9 in column (d'	)	•	154,343			
	11	Net income summary. Subtract line 1	10 from line 3, column (d	()		-70,159			
Pa	rt	Gaming. Complete if the orgathan \$15,000 on Form 990-E	anization answered "Y	es" on Form 990, Pa	rt IV, line 19, or repo	orted more			
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))			
Rev	1	Gross revenue							
ses	2	Cash prizes							
Direct Expenses	3	Noncash prizes							
Direct I	4	Rent/facility costs							
_	5	Other direct expenses							
		Volunteer labor	Yes%	Yes% No	Yes% No				
7 Direct expense summary. Add lines 2 through 5 in column (d)									
	8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶								
	ıls	nter the state(s) in which the organizate the organization licensed to conduct of "No," explain:		of these states?		Yes No			
		Vere any of the organization's gaming   "Yes," explain:	licenses revoked, suspe		ng the tax year?	_ Yes No			

#### CAMP FIRE FIRST TEXAS

Sched	dule G (Form 990 or 990-EZ) 2017		Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity		
	formed to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ▶		
	Address ►		
15 a	Does the organization have a contract with a third party from whom the organization receives gaming		
		Yes	No
b			
	amount of gaming revenue retained by the third party ▶ \$		
С	If "Yes," enter name and address of the third party:		
	Nama N		
	Name ▶		
	Address ►		
16	Gaming manager information:		
	Name ►		
	Name ▶		
	Gaming manager compensation ► \$		
	Description of services provided ▶		
	'		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
-	retain the state gaming license?	Yes	No
b			
	or spent in the organization's own exempt activities during the tax year ▶ \$		
Par			

Schedule G (Form 990 or 990-EZ) 2017

#### **SCHEDULE I** (Form 990)

### **Grants and Other Assistance to Organizations,** Governments, and Individuals in the United States

OMB No. 1545-0047

2017

Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

**Open to Public** Inspection

Employer identification number

Part II General Information on Grants and Assistance  1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.  Part III Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.  1 (a) Nome and soldies of organization or government organization and process of grant or government organization and process of grant or grant	CAMP	FIRE FIRST TEXAS					75-085120	1
the selection criteria used to award the grants or assistance?  2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.  Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.  1 (a) Name and address of organization  (b) EIN (c) IRC section (d) Amount of non-cash assistance or government or government or government or government or grant or government or gove	Part I	General Information on Grants a	nd Assistanc	е			•	
990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.  1 (a) Name and address of organization or government  (b) EIN (c) IEC section (d) Amount of cash (e) Amount of non-cash assistance (flook, FMV, appriss), once and particular or assistance (flook, FMV, appr	th	e selection criteria used to award the gra	nts or assistand	ce?	 		· ·	X Yes No
(1) (2) (3) (4) (4) (5) (6) (6) (7) (7) (8) (9) (10) (11) (12) (12)	Part I			•				es" on Form
(2) (3) (4) (4) (5) (6) (7) (8) (9) (10) (11)			(b) EIN	(c) IRC section (if applicable)		(f) Method of valuation (book, FMV, appraisal, other)		
(3) (4) (5) (6) (7) (8) (9) (10) (11)	_(1)							
(4)       (5)       (6)       (7)       (8)       (9)       (10)       (11)       (12)	(2)							
(5) (6) (7) (8) (9) (10) (11)	(3)							
(6) (7) (8) (10) (11) (12) (12) (12)	(4)							
(7) (8) (9) (10) (11) (12)	(5)							
(8)       (9)       (10)       (11)       (12)	(6)							
(9) (10) (11) (12)	<u>(7)</u>							
(10)       (11)       (12)	(8)							
(11) (12)	(9)							
(12)	(10)							
	(11)							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	(12)							
3 Enter total number of other organizations listed in the line 1 table	3 E	nter total number of other organizations li	sted in the line	e 1 table			<b>&gt;</b>	

JSA 7E1288 1.000 CAMP FIRE FIRST TEXAS 75-0851201

Schedule I (Form 990) (2017)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 FOOD SUBSIDY TO CHILD CARE PARTICIPANTS	165.	11,075.			
		, , , , , ,			
2 CDA ASSESSMENT FEES	58.	24,650.			
3 SCHOLARSHIPS AND CHILD CARE TUITION	108.	151,667.			
4					
5					
6					
7					

**Part IV** Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

SCHEDULE I, PART I, LINE 2

PROCEDURES TO MONITOR THE USE OF GRANT FUNDS IN THE U.S.:

CHILD DEVELOPMENT ASSOCIATE:

THE COUNCIL IS A PROVIDER OF THE CHILD DEVELOPMENT ASSOCIATE (CDA)

CERTIFICATION-A NATIONAL PRESCHOOL TEACHER CERTIFICATION. LOCAL

ORGANIZATIONS CONTRACT WITH CAMP FIRE TO OFFER THE CDA. IN CONNECTION

WITH THE COURSE, IS AN APPLICATION FEE THAT IS PAID TO THE COUNCIL OF

PROFESSIONAL RECOGNITION IN WASHINGTON DC FOR THE ASSESSMENT PORTION OF

THE CDA CLASS. THE ASSESSMENT FEE PASSES THROUGH CAMP FIRE AS AN

INTERMEDIARY FROM THE ORGANIZATION WITH WHOM WE HAVE THE CONTRACT AND TO

Schedule I (Form 990) (2017)

Schedule I (Form 990) (2017)

art III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
	Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
_1					
_2					
_3					
4					
5					
6					
7					

**Part IV** Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

THE COUNCIL FOR PROFESSIONAL RECOGNITION ON BEHALF OF EACH CDA

PARTICIPANT.

#### SCHOOL READINESS:

SCHOOL READINESS IS AN INTEGRATED SYSTEM OF CHANGE COMPRISED OF

RESEARCH-BASED CURRICULUM; TECHNOLOGY DRIVEN CHILD AND PROGRAM

PROGRESS-MONITORING; AND INTENSE ON-GOING PROFESSIONAL LEARNING WITH

ON-SITE MENTORING FOR EARLY CHILDHOOD PRACTITIONERS AND ADMINISTRATORS.

THE E-RIC COURSE PARALLELS THE COACHING WORK THE CAMP FIRE MENTORS

PROVIDE TO EACH CLASSROOM. EXCEL IS AN ADVANCED-LEVEL OF PARTICIPATION IN

Schedule I (Form 990) (2017)

Schedule I (Form 990) (2017)

Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.	
	Part III can be duplicated if additional space is needed.	

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
2					
3					
4					
5					
3					
7					

**Part IV** Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

THE PROGRAM.

#### MORNINGSIDE BRIDGE GRANT:

THE COUNCIL ACTS AS AN INTERMEDIARY BETWEEN A FOUNDATION AND LOW-INCOME

CHILD CARE PROGRAMS IN THE MORNINGSIDE NEIGHBORHOOD TO PROVIDE CHILD CARE

TUITION SCHOLARSHIPS FOR ELIGIBLE FAMILIES, CALLED THE BRIDGE GRANT.

Schedule I (Form 990) (2017)

Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
	Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
_1					
_2					
3					
4					
5					
6					
7					

**Part IV** Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

SCHEDULE I, PART III, COLUMN B

NUMBER OF RECIPIENTS:

THE ORGANIZATION HAS LISTED THE NUMBER OF RECIPIENTS WHO RECEIVED A CHILD

CARE SCHOLARSHIP. THESE RECIPIENTS RECEIVED MULTIPLE WEEKS' WORTH OF

REDUCED CHILD CARE OVER THE COURSE OF THE YEAR.

CDA:

THE ORGANIZATION HAS LISTED THE NUMBER OF PEOPLE WHO RECEIVED A CDA

COURSE SCHOLARSHIP OR AWARDED FUNDING AND PARTICIPATED IN THE CDA CLASS.

ADDITIONALLY SOME PARTICIPANTS WERE FUNDED OR RECEIVED A SCHOLARSHIP FOR

Schedule I (Form 990) (2017)

Schedule I (Form 990) (2017)

Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
	Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

**Part IV** Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

CDA ASSESSMENTS TO SUCCESSFULLY OBTAIN THE CDA CERTIFICATION.

## SCHOOL READINESS:

THE ORGANIZATION PROVIDES PROFESSIONAL DEVELOPMENT SCHOLARSHIPS TO

TEACHERS IN CHILD CARE CENTERS WHO ARE ALSO PARTICIPANTS OF THIS PROGRAM.

THE SCHOLARSHIP AMOUNTS PER PERSON RANGE FROM \$16-\$100.

#### BRIDGE:

THE ORGANIZATION HAS LISTED THE NUMBER OF RECIPIENTS WHO RECEIVED BRIDGE

FOUNDATION CHILD CARE TUITION SCHOLARSHIPS FOR UP TO 12 WEEKS OF ELIGIBLE

Schedule I (Form 990) (2017)

Schedule I (Form 990) (2017)

Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
	Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

CHILD CARE.

## **SCHEDULE J** (Form 990)

**Compensation Information**For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

CAMP FIRE FIRST TEXAS

Employer identification number

75-0851201

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments			
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
	If any of the house on line to are cheeked did the consciention follows a written relies arounding resonant			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
_	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2	Х	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the			
3	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
_	organization or a related organization:	40		Х
a	Receive a severance payment or change-of-control payment?	4a 4b		X
b	Participate in, or receive payment from, a supplemental hondualined retirement plant	40 4c		X
С	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	40		71
	if tes to any of lines 44-6, list the persons and provide the applicable amounts for each item in Fait III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
3	compensation contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
-	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed	_		37
_	payments not described on lines 5 and 6? If "Yes," describe in Part III.	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
_	in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2017

Schedule J (Form 990) 2017

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation (iii) Other reportable compensation		other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
ANN SHEETS	(i)	172,533.	0.	0.	13,020.	21,433.	206,986.	0.
1PRESIDENT/CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
_ 2	(ii)							
	(i)							
_ 3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2017

## Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 1A

SOCIAL CLUB DUES:

SOCIAL CLUB DUES VALUED AT \$2,496 WERE PROVIDED FOR THE PRESIDENT AND

CEO, ANN SHEETS. THIS IS AN ORGANIZATION MEMBERSHIP HELD IN AN

INDIVIDUAL'S NAME AND AS SUCH NOT INCLUDED IN TAXABLE COMPENSATION.

#### SCHEDULE N (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

# Liquidation, Termination, Dissolution, or Significant Disposition of Assets

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 31 or 32; or Form 990-EZ, line 36.

► Attach certified copies of any articles of dissolution, resolutions, or plans.

e If the organization answered "Yes" to any of the questions on lines 2a through 2d, provide the name of the person involved and explain in Part III.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization

Employer identification number

CAMP FIRE FIRST TEXAS 75-0851201 Part I Liquidation, Termination, or Dissolution. Complete this part if the organization answered "Yes" on Form 990, Part IV, line 31, or Form 990-EZ, line 36. Part I can be duplicated if additional space is needed. (a) Description of asset(s) (b) Date of (c) Fair market value of (d) Method of (e) EIN of recipient (f) Name and address of recipient (g) IRC section of distributed or transaction determining FMV for distribution asset(s) distributed or recipient(s) (if expenses paid amount of transaction asset(s) distributed or tax-exempt) or type expenses transaction expenses of entity Yes No 2 Did or will any officer, director, trustee, or key employee of the organization: a Become a director or trustee of a successor or transferee organization? 2a **b** Become an employee of, or independent contractor for, a successor or transferee organization? 2b c Become a direct or indirect owner of a successor or transferee organization? 2c d Receive, or become entitled to, compensation or other similar payments as a result of the organization's liquidation, termination, or dissolution?

JSA

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule N (Form 990 or 990-EZ) 2017

Page 2

Schedule N (Form 990 or 990-EZ) 2017

<ul> <li>4a Is the organization required to notify the attorney general or other appropriate state official of its intent to dissolve, liquidate, or terminate?</li> <li>b If "Yes," did the organization provide such notice?</li> <li>Did the organization discharge or pay all of its liabilities in accordance with state laws?</li> </ul>	3 4a 4b 5 6a 6b	Yes	No
<ul> <li>4a Is the organization required to notify the attorney general or other appropriate state official of its intent to dissolve, liquidate, or terminate?</li> <li>b If "Yes," did the organization provide such notice?</li> <li>Did the organization discharge or pay all of its liabilities in accordance with state laws?</li> </ul>	4a 4b 5 6a		
<ul> <li>b If "Yes," did the organization provide such notice?</li> <li>Did the organization discharge or pay all of its liabilities in accordance with state laws?</li> </ul>	4b 5 6a		
5 Did the organization discharge or pay all of its liabilities in accordance with state laws?	5 6a		
5 Did the organization discharge or pay all of its liabilities in accordance with state laws?	6a		
	6D		
b If "Yes" to line 6a, did the organization discharge or defease all of its tax-exempt bond liabilities during the tax year in accordance with the Internal Revenue Code and state laws? c If "Yes" on line 6b, describe in Part III how the organization defeased or otherwise settled these liabilities. If "No" on line 6b, explain in Part III.			
Part II Sale, Exchange, Disposition, or Other Transfer of More Than 25% of the Organization's Assets. Complete this part if the organization "Yes" on Form 990, Part IV, line 32, or Form 990-EZ, line 36. Part II can be duplicated if additional space is needed.			
distributed or transaction distribution asset(s) distributed or determining FMV for	g) IRC recipie x-exem of e	ent(s) (	(if
EL TESORO FOUNDATION			
BUILDING, IMPROVEMENTS, AND LAND 08/31/2017 10,010,003. NET BOOK VALUE 75-2779404 2700 MEACHAM BLVD., FORT WORTH, TX 76137 501(	(C)(3)	)	
		Yes	No
b Become an employee of, or independent contractor for, a successor or transferee organization?	2a 2b 2c 2d		X X X X

Schedule N (Form 990 or 990-EZ) 2017

Schedule N (Form 990 or 990-EZ) 2017 Page 3

**Supplemental Information.** Provide the information required by Part I, lines 2e and 6c, and Part II, line 2e. Also complete this part to provide any additional information. Part III

## SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2017

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization

CAMP FIRE FIRST TEXAS

Employer identification number 75-0851201

FORM 990, PART VI, SECTION B, LINE 12C

PROCESS TO MONITOR AND ENFORCE THE CONFLICT OF INTEREST POLICY:

THE COUNCIL REQUIRES THE BOARD OF DIRECTORS AND APPROPRIATE COMMITTEES TO ANNUALLY DISCLOSE ANY CONFLICT OF INTEREST IN A WRITTEN STATEMENT TO THE BOARD. FURTHER, WHERE THERE IS A CONFLICT OR POTENTIAL CONFLICT, THE BOARD MEMBER IS REQUIRED TO ABSTAIN FROM ANY VOTE RELATED TO SUCH CONFLICT.

FORM 990, PART I, LINE 1

DESCRIPTION OF ORGANIZATION MISSION:

(CONTINUED FROM PAGE 1) ... AND DISCOVER WHO THEY ARE. IN CAMP FIRE, IT BEGINS NOW. LIGHT THE FIRE WITHIN.

FORM 990, PART VI, SECTION A, LINE 2

DISCLOSURE OF FAMILY RELATIONSHIP:

KAYE WEST AND JOHN MOLYNEAUX HAVE A FAMILY RELATIONSHIP. BRETT WEEKS AND COREY MARIE WEEKS HAVE A FAMILY RELATIONSHIP.

FORM 990, PART VI, SECTION B, LINE 11B

PROVIDING COPIES OF TAX RETURN TO THE BOARD:

THE IRS FORM 990 IS E-MAILED TO THE BOARD OF DIRECTORS AND FINANCE

COMMITTEE FOR REVIEW AND COMMENT PRIOR TO FILING. IF NECESSARY, QUESTIONS

MAY BE REFERRED TO THE COUNCIL'S ACCOUNTING FIRM, WHO PREPARED THE FORM

990 WITH INFORMATION PROVIDED BY MANAGEMENT.

Name of the organization CAMP FIRE FIRST TEXAS Employer identification number 75-0851201

FORM 990, PART VI, SECTION B, LINE 15

COMPENSATION REVIEW:

THE EXECUTIVE COMMITTEE OF THE BOARD SERVES AS THE COMPENSATION COMMITTEE AND IS CHARGED WITH SETTING COMPENSATION FOR THE PRESIDENT/CEO ON AN ANNUAL BASIS. THEY ARE PROVIDED WITH A HISTORY OF THE CEO'S COMPENSATION AND BENEFITS ON AN ANNUAL BASIS WHEN REVIEWING PROPOSED COMPENSATION FOR THE FOLLOWING YEAR. IN ADDITION, THEY ARE ALSO PROVIDED INFORMATION DERIVED FROM IRS 990 FORMS ABOUT THE COMPENSATION OF COMPARABLE LOCAL NON-PROFIT CEOS AND COMPARABLE CEOS OF OTHER CAMP FIRE COUNCILS OF SIMILAR SIZE AND SCOPE WITHIN THE UNITED STATES. INFORMATION DERIVED FROM SALARY STUDIES OF NON-PROFIT PROFESSIONALS IN THE DALLAS/FORT WORTH AREA IS ALSO USED TO ASSIST IN DETERMINING COMPENSATION. THE COMPENSATION PACKAGE IS APPROVED THROUGH THE BUDGETING PROCESS BY THE BOARD OF DIRECTORS AND DOCUMENTED ON A PERSONNEL CHANGE RECORD SIGNED BY THE BOARD CHAIR.

THE CEO ANNUALLY SETS COMPENSATION FOR OTHER KEY POSITIONS AFTER REVIEWING SALARY SURVEYS AND SALARY & BENEFIT COMPENSATION PLANS. THE REVIEWS FOR OTHER KEY POSITIONS ARE DOCUMENTED THROUGH PERSONNEL CHANGE RECORDS SIGNED BY THE CEO.

FORM 990, PART VI, SECTION C, LINE 19

AVAILABILITY OF DOCUMENTS:

IN ADDITION, AUDITED FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST. GOVERNING DOCUMENTS, INCLUDING THE ARTICLES OF INCORPORATION, BYLAWS, AND COUNCIL POLICIES, ARE ALSO AVAILABLE UPON REQUEST.

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Name of the organization

CAMP FIRE FIRST TEXAS

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75-0851201

FORM 990, PART XI, LINE 9

TRANSFER BETWEEN RELATED PARTIES:

THE COUNCIL TRANSFERRED LAND, BUILDINGS, AND IMPROVEMENTS TO THE FOUNDATION (EL TESORO). AT THE DATE OF THE TRANSFER, THE VALUE, NET OF ACCUMULATED DEPRECIATION, OF THE LAND, BUILDINGS AND IMPROVEMENTS WAS \$10,010,003.

ATTACHMENT 1

FORM 990, PART III - PROGRAM SERVICE, LINE 4A

PROFESSIONAL GROWTH (EARLY CHILDHOOD EDUCATION) - PROVIDES A

VARIETY OF SERVICES RELATED TO PROFESSIONAL DEVELOPMENT AND

TRAINING FOR EARLY CHILDHOOD EDUCATORS (CHILD CARE TEACHERS AND

DIRECTORS). PROGRAMS ARE DESIGNED TO ENHANCE THE QUALITY OF EARLY

CHILDHOOD EDUCATION AND CARE.

#### PROGRAMS INCLUDE:

SCHOOL READINESS PROVIDES ON-SITE PROFESSIONAL DEVELOPMENT,

MENTORING, EDUCATIONAL MATERIALS AND EQUIPMENT TO CHILD CARE

PROGRAMS IN LOW-INCOME COMMUNITIES. THIS PROGRAM HELPS IMPROVE

CHILD CARE TEACHER'S UNDERSTANDING OF CHILD GROWTH AND DEVELOPMENT

WHICH ENABLES THEM TO PROVIDE AN ENVIRONMENT THAT ENCOURAGES

CHILDREN'S SKILL DEVELOPMENT. IN ADDITION - THERE IS A DIRECTOR

FOCUSED COMPONENT THAT FOCUSES ON BUSINESS AND LEADERSHIP

DEVELOPMENT. EACH YEAR THIS PROGRAM WORKS WITH APPROXIMATELY

1200-1400 CHILDREN AGES BIRTH TO FIVE TO HELP THEM ENTER SCHOOL

BETTER PREPARED TO SUCCEED.

COMMUNITY PROFESSIONAL DEVELOPMENT OFFERS EARLY CHILDHOOD

ATTACHMENT 1 (CONT'D)

PROFESSIONAL DEVELOPMENT WORKSHOPS, SEMINARS, CONFERENCES, CPR AND FIRST AID CLASSES TO CHILD CARE CENTER STAFF, ADMINISTRATORS,

AFTER SCHOOL PROGRAM STAFF, AND FAMILY CHILD CARE PROVIDERS ON SATURDAYS AND OCCASIONAL WEEKNIGHTS AND WEEKDAYS. ON AVERAGE 3,500 EARLY CHILDHOOD EDUCATORS RECEIVE TRAINING THROUGH THIS PROGRAM ANNUALLY.

EARLY CHILDHOOD MANAGEMENT INSTITUTE HAS BEEN DESIGNED FOR THE NEW OR EXPERIENCED CHILD CARE DIRECTOR INTERESTED IN ACQUIRING OR ENHANCING MANAGEMENT SKILLS. UPON SUCCESSFUL COMPLETION OF THE 6-DAY, 50-HOUR PROGRAM, PARTICIPANTS ARE ELIGIBLE TO RECEIVE A CHILD CARE ADMINISTRATOR'S CREDENTIAL. ADDITIONAL, DIRECTOR-LEVEL SERIES AND WORKSHOPS ARE OFFERED THROUGHOUT THE YEAR FOCUSING ON INCREASING MANAGEMENT AND LEADERSHIP CAPACITY.

COACHING/MENTORING CERTIFICATION IS DESIGNED FOR ANYONE WHO WORKS DIRECTLY WITH EARLY CHILDHOOD TEACHERS TO IMPROVE THEIR SKILLS-DIRECTORS, MENTORS, EDUCATIONAL SPECIALISTS, CURRICULUM SPECIALISTS, ETC. AT THE COMPLETION OF THIS 42-HOUR COURSE, PARTICIPANTS ARE BETTER EQUIPPED TO USE A STRENGTHS-BASED AND REFLECTIVE APPROACH TO HELPING OTHERS GROW PROFESSIONALLY.

THE CHILD DEVELOPMENT ASSOCIATE COURSE IS OFFERED TO HELP CHILD CARE PROVIDERS INTERESTED IN IMPROVING THEIR PROFESSIONAL STATUS.

CAMP FIRE HELPS CDA CANDIDATES BY PROVIDING 120 CLOCK HOURS OF

Schedule O (Form 990 or 990-EZ) 2017 Page **2** 

Name of the organization

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ATTACHMENT 1 (CONT'D)

EARLY CHILDHOOD TRAINING INCLUDING CREATING A PORTFOLIO REQUIRED

TO APPLY FOR THE CDA CREDENTIAL. ONE COURSE SESSION TAKES PLACE ON

CAMPUS AT A LOCAL COMMUNITY COLLEGE WHERE CDA CANDIDATES ARE

INTRODUCED TO THE COLLEGE CAMPUS AND CONTINUED ADVANCEMENT IN THE

PROFESSION THROUGH HIGHER EDUCATION.

CHILD DEVELOPMENT CENTER: A COMMUNITY DEMONSTRATION SCHOOL SERVES

AS A PROFESSIONAL DEVELOPMENT AND OBSERVATION SITE FOR CHILD CARE

PROVIDERS, COLLEGE AND HIGH SCHOOL STUDENTS, ADMINISTRATORS, AND

EDUCATORS. INFANTS AND PRE-SCHOOL CHILDREN ARE CARED FOR ON A

DAILY BASIS AT THE CHILD DEVELOPMENT CENTER, EMPHASIZING QUALITY

CARE, FAMILY INVOLVEMENT, AND SCHOOL READINESS.

IN 2017, AN OVERALL TOTAL OF 12,433 ADULTS PARTICIPATED DIRECTLY IN EARLY CHILDHOOD EDUCATION PROGRAMS, IMPACTING OVER 40,000 CHILDREN.

ATTACHMENT 2

FORM 990, PART III - PROGRAM SERVICE, LINE 4B

OUTDOOR PROGRAMS - CAMP FIRE FIRST TEXAS OFFERS A VARIETY OF

OUTDOOR EXPERIENCES FOR YOUTH AND ADULTS AT CAMP EL TESORO, THE

COUNCIL'S 223-ACRE FACILITY IN GRANBURY, TEXAS. EL TESORO HAS

WELCOMED MANY GENERATIONS OF FAMILIES AND HAS CONNECTED COUNTLESS

INDIVIDUALS WITH NATURE SINCE 1934.

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ATTACHMENT 2 (CONT'D)

SUMMER OVERNIGHT AND DAY CAMP PROGRAMS AT EL TESORO INCLUDE

LEADERSHIP TRAINING, HORSEBACK RIDING, SWIMMING, CANOEING,

KAYAKING, ARCHERY, CREATIVE ARTS, HIKING, OUTDOOR SKILLS, NATURE

ACTIVITIES, AND SPORTS. THE CAMP ALSO HOSTS "EL TESORO DE LA

VIDA", AN UNIQUE WEEK-LONG GRIEF CAMP FOR CHILDREN WHO HAVE LOST A

LOVED ONE.

DURING THE SCHOOL YEAR YOUTH FROM SURROUNDING SCHOOL DISTRICTS AND PRIVATE SCHOOLS PARTICIPATE IN OUTDOOR EDUCATION PROGRAMS AT THE TEXAS OUTDOOR EDUCATION CENTER (TXOEC), LOCATED AT CAMP EL TESORO. THESE PROGRAMS FOCUS ON OUTDOOR LIVING SKILLS, TEAM BUILDING, AND AN APPRECIATION OF NATIVE TEXAS LANDS AND NATURAL RESOURCES. THE TXOEC CURRICULUM SUPPORTS TEKS AND STAAR STATE EDUCATIONAL STANDARDS AND SERVES AS A COMPLEMENTARY ADDITION TO TRADITIONAL CLASSROOM TEACHING.

IN 2017, 7,470 CHILDREN, YOUTH AND ADULTS PARTICIPATED IN THE CAMP FIRE FIRST TEXAS OUTDOOR PROGRAMS.

ATTACHMENT 3

FORM 990, PART III - PROGRAM SERVICE, LINE 4C

YOUTH DEVELOPMENT PROGRAMS - PROGRAMS SERVING YOUTH AGES 4-17

DELIVERED IN SMALL GROUPS, INCLUDING AFTER-SCHOOL PROGRAMS, TEEN

PROGRAMS, AND ALL-DAY SUMMER PROGRAMS WHEN SCHOOL IS OUT OF

SESSION. NATIONAL CAMP FIRE AGE APPROPRIATE CURRICULA ARE

FOLLOWED, WITH ENHANCED CURRICULA SUPPLEMENTS PROVIDED BY THE FIRST TEXAS COUNCIL. CURRICULUM IS BASED ON RESEARCH FROM, AMONG OTHERS, THE SEARCH INSTITUTE AND STEP-IT-UP-TO-THRIVE. THIS RESEARCH THAT INDICATES THE TYPES OF EXPERIENCES YOUTH NEED TO HAVE IN ORDER TO BE SUCCESSFUL IN SCHOOL AND IN LIFE AND FOCUSES ON THRIVING INDICATORS, WHICH ARE ASSESSED AT THE PROGRAM AND YOUTH LEVEL.

DIAMOND HILL STATION (DHS) IS THE LOCATION OF AN AFTER-SCHOOL

PROGRAM PROVIDING ACTIVITIES DESIGNED IN KEEPING WITH THE CHILD'S

AGE, DEVELOPMENTAL LEVEL, MATURITY, NEEDS AND CAPABILITIES.

LOCATED ON THE CAMPUS OF DIAMOND HILL ELEMENTARY SCHOOL, DHS IS A

STATE LICENSED CHILD CARE CENTER AND SERVES CHILDREN AGES 4 - 13

YEARS OF AGE. IN AN IMPOVERISHED AREA CHARACTERIZED BY VIOLENCE,

GANG INVOLVEMENT, SUBSTANCE ABUSE AND AN ALARMING SCHOOL DROP-OUT

RATE, DHS OFFERS YOUTH IN THE DIAMOND HILL NEIGHBORHOOD LEARNING

OPPORTUNITIES AND A CHANCE TO DEVELOP IN POSITIVE WAYS. SERVICE

LEARNING, FIELD TRIPS, AND EXPERIENTIAL ACTIVITIES CONNECTED TO

SCIENCE, MATH, TECHNOLOGY, CREATIVITY AND LITERACY ALONG WITH

TUTORING, HOMEWORK SESSIONS ARE AMONG THE SUPERVISED ACTIVITIES AT

DHS.

AFTER-SCHOOL PROGRAMS, SIMILAR TO THE PROGRAMS OFFERED AT DHS, ARE HELD ON THE CAMPUSES OF VARIOUS FORT WORTH ISD AND ALEDO ISD SCHOOLS.

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Name of the organization

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ATTACHMENT 3 (CONT'D)

STEP UP IS A SCHOOL COMPLETION PROGRAM THAT PROVIDES SERVICES FOR STUDENTS AT SERIOUS RISK OF DROPPING OUT IN THE 7TH THROUGH 12TH GRADES. OFFERED IN COOPERATION WITH THE FORT WORTH ISD, STEP UP SERVICES INCLUDE WEEKLY SMALL GROUP SESSIONS TO ADDRESS TRUANCY ISSUES, LIFE SKILLS TRAINING AND MONITORING ATTENDANCE, GRADES AND BEHAVIOR REPORTS.

DURING 2017, 1,378 YOUTH AND ADULTS PARTICIPATED IN SMALL GROUP PROGRAMS.

ATTAC	HMENT	4		

### FORM 990, PART VIII - EXCLUDED CONTRIBUTIONS

DESCRIPTION	AMOUNT
AN ARTIST'S CHRISTMAS	162,403.
DELA VIDA	69,090.
TOTAL	231,493.

# ATTACHMENT 5

## FORM 990, PART VIII - FUNDRAISING EVENTS

DESCRIPTION	GROSS INCOME	DIRECT EXPENSES	NET INCOME
AN ARTIST'S CHRISTMAS	58,830.	136,114.	-77,284.
DELA VIDA	25,354.	18,229.	7,125.
TOTALS	84,184.	154,343.	-70,159.

Name of the organization	Employer identification number
CAMP FIRE FIRST TEXAS	75-0851201
AT	TACHMENT 6
FORM 990, PART VIII - GROSS SALES AND COST OF GOODS SOLD	
GROSS SALES LESS RETURNS AND ALLOWANCES	53,032.
INVENTORY AT BEGINNING OF YEAR	61,920.
PURCHASES	
SALARIES AND WAGES	
OTHER COSTS	38,029.
SUBTOTAL	99,949.
MINUS ENDING INVENTORY	61,863.
COST OF GOODS SOLD	38,086.

## SCHEDULE R (Form 990)

# **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2017
Open to Public Inspection

Name of the organization

CAMP FIRE FIRST TEXAS

Employer identification number 75-0851201

<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controllin entity
		Primary activity Legal domicile (state	Primary activity Legal domicile (state Total income	Primary activity Legal domicile (state Total income End-of-year assets

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5	g) 512(b)(13) rolled :ity?
						Yes	No
(1) EL TESORO FOUNDATION 75-2779404							
2700 MEACHAM BLVD. FORT WORTH, TX 76137	SUPPORT ORG	TX	501(C)(3)	12A, TYPE 1	CFFT	X	
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2017

Schedule R (Form 990) 2017

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of- year assets	Disprop	(h) Sproportionate allocations? (i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)		Code V - UBI General or amount in box 20 managing of Schedule K-1 partner?		(k) Percentage ownership
		oounity)					Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
<u>(7)</u>												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(1 controlle entity?
(1)	-						Yes No
(2)							
(3) (4)							
(5)							
(6)	_						
(7)							

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Schedule R	(Form 990) 2017
Part V	Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more re	lated organizations lis	ted in Parts II-IV?				
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity.				1a		X
	Gift, grant, or capital contribution to related organization(s)				1b		X
С	Gift, grant, or capital contribution from related organization(s)				1c	X	
d	Loans or loan guarantees to or for related organization(s)				1d		X
	Loans or loan guarantees by related organization(s)				1e		X
	, , , , , , , , , , , , , , , , , , , ,						
f	Dividends from related organization(s)				1f		X
a	Sale of assets to related organization(s)				1g		X
	Purchase of assets from related organization(s)				1h		X
	Exchange of assets with related organization(s).				1i		X
	Lease of facilities, equipment, or other assets to related organization(s).				1j		X
,	2000 of facilities, equipment, of ethor access to related organization(o), [11] [11] [11] [11]						
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		Х
	Performance of services or membership or fundraising solicitations for related organization(s)				11		X
	Performance of services or membership or fundraising solicitations by related organization(s)				1m		X
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Х	
					10	х	
0	Sharing of paid employees with related organization(s)						
					1р		Х
-	Reimbursement paid to related organization(s) for expenses					Х	
q	Reimbursement paid by related organization(s) for expenses				1q		
					4	х	
	Other transfer of cash or property to related organization(s)				1r		
<u>s</u> _	Other transfer of cash or property from related organization(s).	in the chartest and a second		-4:4:	1s		
	If the answer to any of the above is "Yes," see the instructions for information on who must complete thi	· · ·	'	iction thres		i	
	(a) Name of related organization	<b>(b)</b> Transaction	(c) Amount involved	Method o	(d) of deter	minin	a
	Ĭ	type (a-s)			nt invol		-
		_	10 010 000				
(1)	EL TESORO FOUNDATION	R	10,010,003.	NET BO	OK 1	/AL	JE_

(a)  Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) EL TESORO FOUNDATION	R	10,010,003.	NET BOOK VALUE
(2) EL TESORO FOUNDATION	С	777,806.	CASH VALUE
(3)			
(4)			
(5)			
(6)			

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Schedule R (Form 990) 2017

Schedule R (Form 990) 2017

# Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No		Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
(11)												
(12)												
(13)												
(14)												
(15)												
(16)	_											

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# Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.